

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Mario Sanchez

Date:10/24/2024

DAS Assignment #1

Name of the defendant: Thomas Alan Archer, RN

License number of the defendant:764691

Date action was taken against the license: 7/31/2015

Type of action taken against the license: Reprimand with Stipulations

- *Use the space below to describe the events that led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

The events that Mr. Archer had done led to the action of Reprimanding with stipulations taken against his license that he had at least one unprofessional action which is a major flag in the world of healthcare. Mr. Archer had physically abused a patient by "pushing or shoving" the patient in the upper torso portion of the body. This was later confirmed by the Texas Department of Family and Protective Services (DFPS).

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

A few measures I think Mr. Archer could have done so that no action would have been Taken on his license is to develop patience and see when to give the patient time alone so both heads may cool down. This would not only help any action being taken on the license but more importantly keep the patient out of harm. I also believe that Mr. Archer needs to work on his anger and impulses because as a healthcare worker, you must have thick skin and a calming attitude for patients who might be going through a rough patch in life being in the hospital.

- *Identify ALL universal competencies were violated and explain how.*

The first universal competency I saw reading the document was Safety and Security. Mr. Archer failed to promote trust and respect by physically assaulting the patient by pushing/shoving them. The next competency I read about that Mr. Archer failed to do was to critically think. His decision-making led to physically assaulting a patient instead of taking a minute to walk out, to reassess the situation, and get his bearings down being able to calm down. Finally, Mr. Archer did not provide human care to the patients by not treating them with respect and dignity. He pushed/shoved the patient and as a healthcare provider, you must never disrespect or lay your hands on someone you are helping to treat/ get better.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

The first thing I would do is be sure the patient is not seriously injured from the push/shove and give an assessment to make sure they are fine. After that I would report what happened to the Charge nurse/ Nurse manager for the floor I'm on and let them know everything I got from the situation and the assessment I gave to the patient. Next, I would sit down with Mr. Archer and go over what he should have done and what was going through his head at that moment. Finally, I would report to the State Board what happened and help in any way I could so that Mr. Archer could get the correct training and discipline for assaulting a patient he was caring for.