

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Student Name: **Alina Elizarraraz**    Date: **10/22/24**    DAS Assignment # **1**

Name of the defendant: **Domingo Lobaton Chua**    License number of the  
defendant: **592136**

Date action was taken against the license: **August 19, 2017 - August 25, 2017**  
**August 18, 2017 - August 25, 2017**  
**September 29, 2017**

Type of action taken against the license: **Voluntary Surrender**

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

**Domingo had multiple actions that led to voluntarily surrendering his license. These actions include: failing to document the administration of Fentanyl, Tramadol, and Hydromorphone, failure to properly waste unused medications such as Fentanyl, Tramadol, and Hydromorphone, misappropriating Fentanyl, Tramadol, and Hydromorphone, as well as not doing anything to prevent theft, Lastly Domingo unreasonably used Hydromorphone and Fentanyl with no valid prescription. All 4 of these wrongful actions put both Domingo and the patient at risk for harm. These action all led up to Domingo voluntarily surrendering his license.**

**The failure of documenting the administration of Fentanyl, Tramadol, and Hydromorphone put the patient at risk for overdose. The patients future nurses would have relied on the fact that Domingo followed the doctors orders, and administered the medication as stated on the orders. This could have lead to extreme harm or possibly even death to the patient.**

**Wasting medications the correct way is extremely important. This is especially important when dealing with narcotics. Domingo in his case was dealing with narcotics, and his failure to waste them correctly caused possible diversion of medications. Not wasting the Fentanyl, Tramadol, and Hydromorphone was Domingo possibly trying to deceive the hospital and pharmacy. This puts the pharmacy at risk for violation as well.**

**Domingo failed to do anything about preventing misappropriation. He himself was misappropriating Fentanyl, Tramadol, and Hydromorphone. This puts the patient at risk because the patient would be missing out on the medication they were prescribed. This also affects the hospital because of the**

money that would start going missing. The hospital will need to purchase these more expensive drugs more often.

The use of Hydromorphone and Fentanyl requires a valid prescription. Domingo took these drugs knowing this fact. Having these drugs in your system can affect the nurses critical thinking. Bring able to critical think is very important as a nurse, so not only did it affect Domingo but it affected his patients safety.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

Every single event that lead up to Domingo having to voluntarily surrender his license could have been prevented. I understand that each of these errors was a result of Domingo relapsing, but it does not make it fair to put the patient at risk for selfish reasons. As for documenting meds it would have been best for Domingo to be confident when documenting. He could have made sure that he documented as soon as the medication was administered, and ensure that he seen the patient take the medication. Taking a look at wasting. If Domingo knew he had a problem being around these certain drugs, or was going to have trouble wasting them he should have put the patient, the facility, and himself first and let the charge nurse know. Not wasting medications affects more than just the nurse doing the act. Misappropriation is something that I feel is done very secretly. The only way I feel this could have been avoided is by the nurse not being hired. Of course you would never want to hire someone you do not trust, but this is not something that you can just avoid. You cannot stop bad people. As for the use of the drugs on the job this had a high chance of being avoided. If you take a look at the dates the past few actions happened about a month before Domingo getting caught with these in his system. I feel that if he was approached quicker this could have been avoided. Also, if he was approached quicker less patients would have been at risk for harm.

- *Identify ALL universal competencies were violated and explain how.*

**Documentation:** One of the universal competencies Domingo violated was the lack of documentation. Documentation is extremely important as our role as nurses. This is how we know exactly what, when, and how our patients have received their care. He failed to document by not ever documenting the administration of Fentanyl, Tramadol, and Hydromorphone. We can prove that he pulled the medications because it shows up on the Pyxis.

**Standard Precaution/Professional Role:** One of the events Domingo failed to do correctly waste medications correctly. He failed to do standard precaution because he did not waste the medication not being used. It is extremely important to waste medications not being used by following your hospital's policy. This ensures that no medication are being diverted.

**Safety & Security/Professional Role:** Domingo was broke the violations because he was misappropriating Fentanyl, Tramadol, and Hydromorphone. This is a violation to safety and security because of the nurse to patient trust. It was stated that Domingo possible took these medications from the patient. It is so important to have your patient trust you, and I am almost positive this broke their trust. This violation broke the professional role because of the way Domingo handled equipment. It was also stated that he may have taken from the facility. This is not the way nurses are supposed to treat their facility.

**Professional Role:** This standard precaution was broke because Domingo did not show up to work with the appearance needed. He got a urine test taken, and it came back that he was positive for Hydromorphone and Fentanyl. It is against the code for any RN to test positive with these in their system.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

**If I was the first nurse to notice that Domingo was failing to document a medication I would probably talk to him one on one. I would never want too automatically assume bad about a person, so I would just give a friendly reminder on how important documenting all medications are. of course if I see a reoccurring issue with this I would follow the chain of command, and ensure that my charge nurse is aware of the failure of documentation.**

**If I was the first nurse to notice that Doming was not properly wasting his medication I would definitely go straight to the charge nurse. Wasting narcotics is not something to play around with. It could cost your license. I would also make sure that if I was ever asked to be a second signature on wasting a medication that I seen the action being done with my own two eyes. You cannot trust anyone with your license but yourself.**

**If I was the first nurse to notice Domingo was misappropriating his medications from his patient again, I would immediately report to the charge nurse. Like I stated before this puts the patient, the facility, and the nurse at risk for harm. It is also very unfair to the patient who is trusting us to be truthful and take care of them.**

**Lastly, if I was the first nurse to notice Domingo was taking these drugs on the job it would be an immediate report. It is not okay to put your patients at harm for your own selfish reasons. Of course I would report this in hopes Domingo could get the help he needs, but at that specific time he has nor right to be on the clock in that state.**