

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Student Name: Morales, Bradley    Date: 10/23/24    DAS Assignment # 1

Name of the defendant: Gideon Kungwe Buma    License number of the defendant: 883971

Date action was taken against the license: September 19<sup>th</sup>, 2022

Type of action taken against the license: Remedial Education

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*
  - o *Gidion Kungwe Buma had one incident in which He was playing the role of a House supervisor. He did not fulfill his duties in his position when he failed to intervene in the removal of a Registered Nurse in a timely manner. The Registered Nurse, not named, was improperly restraining patients while on duty at Hickory Trail Hospital, Desoto, Texas. Buma claims that he had seen the RN restraining another patient prior to the one reported and failed to make connection to the fact that this was a nursing problem and not a patient problem. The Respondent, Gidion Kungwe Buma, conduct was most "likely to injure the residents and staff that he created an unsafe environment and may have exposed the residents and staff to emotional, physical, and/or psychological harm." Per the Texas Board of Nursing Findings of Fact.*
  
- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*
  - o *I feel as though the escalation technique had been utilized, for example, fellow nursing staff reporting to the designated charge nurse, the charge nurse escalating to the floors Nursing Director, and thus escalated to the house supervisor. The situation would have been handled more effectively. We can assume one of the managers or their supervisors would have sent the Registered Nurse home and given them mandatory disciplinary action. It would not have fallen on the house supervisor.*
  
- *Identify ALL universal competencies were violated and explain how.*
  - o *Competencies that were violated were communication, human caring, critical thinking, Professional Role.*

- o **Communication** was violated when the RN/acting house supervisor did not educate the RN needing to be sent home on proper use of restraints and how to go about obtaining an order for restraints from the primary physician. Communication also failed during the first occurrence when he found the RN unethically restraining a patient and did not bring it to the charge nurse or Nurse Director so they could properly attend to the situation or keep a closer eye on the RN.
  - o **Human Caring** was violated when the Respondent did not step in and attend to the patient the RN was unethically restraining a patient. This was unsafe for the patient and the RN had not gone through the proper protocol not once but twice when it came to restraining a patient. This is a violation of this patient's human rights.
  - o **Critical Thinking** was violated when the respondent failed to send the nurse home the first time and allowing them to unethically restrain another patient.
  - o **Professional Role** was violated when the Respondent did not use his role as a house supervisor to see that the RN had been properly educated on the use of restrains as well as the charge nurse working that day and their Nursing Director on the proper use of the escalation system seeing how this could have been resolved in the beginning by one of them.
- Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.
    - o I would report my findings of this nurse to the Charge Nurse and describe what the RN has done was unethical and should be written up. Afterwards I would educate the RN on proper use of restraints and the protocols set to obtain an order for one. After finding that the charge nurse had not dealt with the Nurse, I would have reported the Charge and the RN to the Nurse Director. If the situation had gone any further, I would reeducate the Nurse on proper restraint use and send them home with a write-up and mandatory education with possible suspension from the hospital they were currently working at. I would also reeducate the Charge and Nurse Director and written them up as well requiring education.