

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Student Name: Alexandra Alcozer

Date: 10/21/2024

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Name of the defendant: Brittany Lauren Leamer, RN

License number of the defendant: 970287

Date action was taken against the license: September 17, 2022

Type of action taken against the license: Reprimand with stipulations

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Brittany Leamer was under review because she was giving chest compressions to a patient that was conscious and moving. The compressions were continuously given even after the Code Team told Brittany Leamer to stop and she did not, because of this, the code team was not able to examine the patient's pulse to determine the need for compressions. The continuous compressions put the patient at risk for broken bones, potential lung puncture, and pneumonia. The reasoning behind the continuous chest compression given by Brittany Leamer was that the patient was having a stroke and needed CT. When asked about the event, Brittany Leamer denied giving compressions after seeing the patients hand move but confirmed her saying the patient was having a stroke and needed CT.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

The main actions that could have been in place to avoid the patient risk made by Brittany Leamer was better teamwork, observations, and critical thinking. If she had listened to the Code Team when they told her to stop compressions, the patient would not have been put at an unnecessary risk. If she observed the patient moving, groaning, and was conscious, she would have used critical thinking and stopped giving compressions since the patient did not need them. The patient was not unconscious and was breathing so they did not need compressions. Instead of taking matters into her own hands and not listening to the code team, Brittany should have stopped compressions, moved out of the way, and allow the code team to assess the patient.

- *Identify ALL universal competencies were violated and explain how.*

The universal competencies that were violated were professional role, critical thinking, and human care.

**Professional role:** When the nurse did not take the advice of her peers, the code team, she was violating the universal competency of professional role. A key responsibility of a nurse is teamwork. If she would have listened and taken the advice from her peers, the patient harm could have been avoided.

**Critical thinking:** If the nurse saw that the patient was moving, she should have stopped compressions. The universal competency that was violated was decision making and evaluation. Decision making was to stop compressions and allowing the code team to evaluate the patient.

**Human care:** Listening to the patients needs was the universal competency that was violated. The patient did not need compressions.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I was the first person to observe the patient after the events, I would perform a respiratory assessment on the patient to make sure they are stable and do not have serious injuries. Because chest compressions were done, the patient's ribs might have broken and could have punctured the lungs, causing the patient to have trouble breathing. Once I am done checking on the patient, I would ask the code team about what they observed and then tell the charge nurse what I observed after assessing the patient and hearing what the code team said. A chest X-ray would be ordered to make sure the lungs were not punctured and see how many ribs were broken. I would also assess the patients pain level and assess their skin for any signs of bruising and internal bleeding.