

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Miranda Millman

Date: 10/25/2024

DAS Assignment # 1

Name of the defendant: Katrina Jernigan

License number of the defendant: 801272

Date action was taken against the license: May 9th, 2023

Type of action taken against the license: Revoked

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

On May 13th, 2020, Katrina Jernigan showed up to her place of employment acting out of character. She was unprofessional in her appearance, kept falling asleep at the nurses' station, and failed to complete all the charting required for her patients. On May 24th, 2020, Katrina Jernigan again showed up to her place of employment while acting out of character. She was seen taking many unneeded bathroom trips, taking over 30 minutes to set up a patient's PCA pump while behind a closed curtain, and when questioned about her patient's missing Dilaudid, she proceeded to get agitated and screamed "I didn't f***ing steal it", while in the patient's room. Around the same time, it was concluded that Katrina Jernigan did steal the Dilaudid and/or did not prevent the Dilaudid from being stolen.

The unprofessional actions displayed by Katrina Jernigan show that she was unable to care for her patient properly. Falling asleep at the nurses' station could have led to patient injury because the patient was not being monitored properly. Stealing Dilaudid from the patient could have caused harm and agony to the patient. The behaviors she displayed while in the patient's room are a direct representation of the hospital/clinical setting and give a bad look to her and her place of employment.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

Katrina Jernigan could have enrolled in or been made to enroll in a drug rehabilitation center as soon as her boss knew that she was having drug related issues. Sooner intervention could have led to the patient's medications not being stolen and their life being placed at risk due to a nurse that is unable to perform her job responsibly. If Katrina Jernigan was not in the right mind to take care of her patients, her coworkers should have stepped in and intervened before she took care of any patients. Suspension from work would have prevented further drug stealing and/or potential patient harm.

- *Identify ALL universal competencies were violated and explain how.*

Safety and Security, both physical and emotional, is the first universal competency that was violated. The patients 7 Rights for Medication administration was violated when the medication they were supposed to receive was either stolen or taken by someone else. The patients trust in their nurse was violated.

Standard Precaution is the next universal competency that was violated. The medication preparation was not done correctly due to the nurse stealing it.

Communication is the next universal competency that was violated. The nurse used inappropriate language in front of the patient, while stealing their meds, which is not consistent with the patient's needs.

Critical Thinking is the next universal competency that was violated. Due to the nurse falling asleep at the nurses' station and not monitoring the patients VS, she was unable to make proper decisions in her patients care.

Documentation is the next universal competency that was violated. Due to the nurse falling asleep at the nurses' station, and since medications were stolen, she was unable to properly document.

Human Caring is the next universal competency that was violated. The nurse was not caring for the patient correctly and was using inappropriate language in front of them.

Professional Role is the last universal competency that was violated. The nurse showed up to work dirty with stuff from the ground all in her hair. She also did not manage the PCA equipment properly and was determined to be fraudulent with the drugs that were stolen.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I would have been the first person to notice that Katrina Jernigan was not taking care of her patient properly, I would have gone straight to the Charge Nurse and informed her of what I was witnessing. I would also make sure to check on her patients to ensure their safety. I would probably also report her to The Board of Nursing to ensure that it is known that she is not doing her job properly.