

Covenant School of Nursing

Student Name: Maame Forson

Date: August 30, 2024

DAS Assignment: #2

Name of the defendant: Linda G Farley-Fisher License number of the defendant: RN255668

Date action was taken against the license: August 17, 2018

Type of action taken against the license: Revoked

· *Use the space below to describe the events that led to the action(s) taken against the license. If multiple charges were in play, cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture of student loans, etc.*

On February 16th, 2018 Linda G. Farley-Fisher failed a random drug screening that resulted positive for Ethyl Glucuronide, and Ethyl Sulfate as a result she had to attend TPAPN and comply with all requirements during her term in TPAPN to keep the license to practice in the state of Texas. When in TPAPN Fisher engaged in the use of alcohol that was shown in a random drug screening.

· *Use the space below to describe measures you think could have prevented any action being taken against the license and would have prevented harm to the patient, if damage occurred.*

I would implement frequent drug screening to ensure early detection of substance use issues. I would provide access to counseling for all nurses to find better ways to cope with life and the job. I would then establish a clear and detailed outline for maintaining professional conduct.

· *Identify ALL universal competencies that were violated and explain how.*

Safety & Security: The nurse poses a safety threat to the patient's safety. The use of alcohol, can impair judgment and affect the ability to perform the professional duty of safety to her patients

Professional Role: In the healthcare industry we make decisions that prioritize the well-being of patients and adhere to moral principles. When using alcohol fisher violated ethical guidelines and posed a threat to her patients.

Critical Thinking: When nurses are not in a clear mind, they hinder their ability to make decisions, which can harm their patients and the hospital.

Communication: Fisher's lack of communication with the charge nurse and her patients due to her inability to perform her job is unethical to the healthcare industry.

Use the space below to describe what action you think a prudent nurse would take as the first person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I were the one who found Fisher acting in a way that displayed that she was intoxicated I would first check on her patient to see if they have received their medical needs. I would check their vital signs and make sure that there are no signs of a medication error. Then I would advise the charge nurse of my findings. I would follow through with any investigation needed by the authorities.