Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Gomez, Synthia Date: 08/30/2024 DAS Assignment # 2

NOTICE OF DISCIPLINARY ACTION – 01/2019

Name of the defendant: Alsanousi, Manasik Adam License number of the defendant: RN 881902

Date action was taken against the license: 08/21/2018

Type of action taken against the license: Warning with Stipulations

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Registered nurse Manasik Adam Alsanousi had a case taken to the Texas Board of Nursing for her actions around June 4, through June 5, 2016. The nurse displayed actions of negligence to her patient due to failure to intervene for her patient's safety and failure to communicate with respected patient's health care physician. Ms. Alsanousi decided to withhold her patient's medications as the patient was lethargic. The patient also had continuous low blood pressure readings, critically low sodium levels, and absence of urine output.

Upon shift change, the oncoming nurse found Manasik Adam Alsanousi's patient in need of a transfer to a higher level of care. Ms. Alsanousi's patient was found unresponsive with a BP reading of 76/48, oxygen saturation level at 86%, and in need of a foley catheter placement for acute urinary retention. The patient also required the administration of a fluid bolus for low blood pressure. As stated in the TBON report, Miss Manasik's conduct was likely to injure the patient from delayed timely medical interventions.

The nurse's response to the incident is that she does not recall any status change on a lethargic patient that was admitted to her care from the emergency department. Miss Manasik was aware of a patient that was going to be transferred to the ICU from her care, as she states was mentioned to her by her manager but is unsure if this is the same patient as the one in the case stated above. Manasik Adam Alsanousi also responded that she never received a "call" regarding a critical lab report. She did not hold herself accountable for the possible harm to the respected patient above.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

The nurse above neglected the safety of the patient. To have kept the patient from harm, Miss Manasik could have communicated concerns to the MD. With continuous low blood pressure reading, and possible oxygen

saturations, as later the low oxygen level is found, it is diligent of any nurse to act on the finding and not leave the patient's side. All while displaying signs of lethargy and acknowledging the lethargy. As the nurse was unsure of which patient in her care was being transferred to the ICU, it was her responsibility to get the clarification from her manager on which patient it was so she could have continued to monitor said patient instead of abandoning the patient. Any action that was taken with this patient could have prevented harm to the patient, it was a sad negligent case from Miss Manasik.

- *Identify ALL universal competencies were violated and explain how.*

Critical Thinking: upon evaluating the patient and deciding to withhold medications, the RN did not revise any interventions needed to properly care for the patient. Focused assessment findings could have helped the nurse better plan the patient's care if any assessment was completed.

Human Caring was neglected when the nurse lacked spending time with the patient to act on his/her critical needs. Also lacked "listening" to patient's needs, as in acting on the signs and symptoms the patient was displaying.

Physical Safety and Security was not displayed when the nurse did not intervene with professional interaction to care for the patient.

Communication was not utilized to relay any concern of a critical patient in need of medical attention and interventions.

Professional Role was not displayed when the RN did not interact with her peers or staff to acknowledge the care needed for her patient. There should not have been any problem keeping a professional mindset to keep the patient safe and from harm.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

First action, the patient needs a prudent nurse or similar personnel to not leave the bedside and administer oxygen and call for help. This patient needs a plan of care in place to keep them from further harm. A patient's safety should always be first priority. After accessing the patient's chart and seeing the continuous signs and symptoms displayed by the patient, I would look to report the neglect the patient had received as there should have been earlier interventions that occurred to prevent the patient from harm. This negligence would be reported to the charge nurse and other personnel needed.