

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Cassie Jimenez

Date: 08/22/2024

DAS Assignment #1

Name of the defendant: Diagne, Glenda Reed

License number of the defendant: 754224

Date action was taken against the license: 08/18/20

Type of action taken against the license: Revoked

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Glenda Diagne had multiple charges that led to her RN nursing license being revoked. Her first incident was she was supposed to be following a preceptor around and took it upon herself to go into an operating room where a newborn was alone and perform an assessment on the baby without any supervision. She removed the clamp which was attached to the newborn's belly button carelessly and caused the baby unnecessary bleeding. Glenda not only put the child's life in danger but also left the room and left the newborn alone. Leaving the newborn alone was considered patient abandonment. She was negligent and not practicing her title the way she was allowed to. The hospital she was at required she be with a preceptor.

Her second charge was Glenda went out of her scope of practice and scrubbed in on a cesarean section and said she was a Scrub Technician and had no training nor a license or certification to do so. She was again not supervised and could have hurt the patient herself or the other people in the surgery. This is considered malpractice and can kill a patient.

Glenda Diagne's third charge was she was in the hospital on her OB unit showing signs of possibly being under the influence. She was acting paranoid, agitated, and even passed out and vomited in one of her patients' rooms. She then proceeded to yell and scream and attempt to hit the Nurse Executive. She was being violent and reckless in a professional area. Not only did she do this in front of patients but other co-workers witnessed her behavior. In the state of mind Glenda was in she could have put her patients and other co-workers at risk. This is considered harassment and an unsafe area and workplace for others.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

There first measure that could have been taken to prevent any type of license revoking or negligence to her patients could have been her just following the hospital she worked at's policies. She knew she was to not be without a preceptor and could have waited or taken it upon herself to ask someone to accompany her to

assess the newborn. If she did not know how to properly assess the baby she should not have attempted to continue and waited. She left the baby alone, instead she could have called for help or made sure not to do anything until another nurse was present.

Instead of going out of her scope of practice. Glenda could have asked if she could observe or help the scrub technicians with things she was able to do under her own license. She just needed to follow the hospital's protocol under her own scope of practice.

As far as her careless behavior which led to her being aggressive and reckless if she was not in the right state of mind to be at work or around others she should have called in and reported to her charge nurse she was not feeling well. Her behavior led others to believe she was unstable and unsafe. If she had anger and aggression she could have sat down with the Nurse Director and communicated her feelings and views professionally.

- Identify ALL universal competencies were violated and explain how.

Safety and Security -(physical and emotional) were both violated when the RN Glenda did not promote trust and respect to her patients by yelling and being reckless in front of them. She threw up in a patient's room that is not showing respect to her patients that may put them in fear and make them very uncomfortable. She was very unprofessional when she was slamming things and yelling at the nurse director. She put both patients in danger by leaving one alone and performing an assessment she did not know how to do and by going out of her scope of practice and doing something that could have killed her patient.

Communication was violated when she chose to not follow the hospital's preceptor protocol and attend to patients alone without any supervision. She did not allow anyone to tell or teach her what to do in the surgery.

Critical thinking was violated when she decided to go out of her scope of practice and try and be a scrub tech instead of being a nurse and not prioritizing her job for the patient. She wasn't thinking before putting the patient in danger.

Human Caring was violated when she did not follow the patient's plan of care for the newborn and the patient on the operating table. She did not tend to the newborn's needs by abandoning them. She did not care for the patient in the operating room when she involved herself in their surgery without them knowing.

Professional role was violated multiple times when she yelled and disrespected her peers and patients. She was very unprofessional vomiting in a patient's room while they were in there. She was unprofessional by not following the rules put in place for her.

- Use the space below to describe what action you think a prudent nurse would take as the first person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I saw this RN tending to the newborn alone I would have stopped her and asked her if she needed help or I would have calmly assisted her and then I would speak to her about her role after and let her know she was not supposed to be without her preceptor. I would then let my charge nurse know that I saw her doing the assessment alone. If I would have caught her scrubbing in on a surgery she was not supposed to be in I would immediately report her to the charge nurse and the MD and the nurse director. If I would have witnessed her being aggressive to others I would have immediately called security to have her escorted off of the premises.

