

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Student Name: Lanyah Steele      Date: 8/30/24      DAS Assignment # 2

Name of the defendant: Angelique Cassandra Baker      License number of the defendant: 961216

Date action was taken against the license: 12/09/2022

Type of action taken against the license: Remedial Education, Deferred

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Nurse Baker broke multiple protocols while at UT Southwestern Medical Center in Dallas, Texas. All actions included were infectious pathogens potentially being spread, incorrect sterile field setup, and incorrect medication dosage amount.

While in the OR with a patient who was placed on standard precautions, she left that OR room and went into another active OR room without removing her PPE and possibly putting another patient at risk of transmission of infectious pathogens.

In another similar scenario Nurse Baker was told to set up 2 sterile procedures for a toe amputation by the physician. She failed to follow protocol therefore the surgeons had to remove the previously placed sutures and request a new set of sterile instruments. By not following those instructions Nurse Baker put the patient at harm for potential contamination of surgical instruments.

Lastly Nurse Baker failed to correctly draw up a syringe of epinephrine and lidocaine for eye irrigation with the correct amount. The surgeon then had to correctly draw up the correct amount of medication and administer the medication. This event could have led to the incorrect amount of epinephrine and lidocaine being administered and possibly harming the patient.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

These actions from Nurse Baker were careless actions that could have been easily prevented. When stepping out the first OR room she could have removed her PPE and donned on new PPE before entering the next patient's OR room. By simply placing on new PPE, this would have called for less of a risk to the second patient to contract an infectious pathogen.

In the following situation, dealing with a sterile field is very important to set up and maintain. To prevent this Nurse Baker could have followed the specific directions given by the physician on how to set up the 2 sterile fields needed.

Lastly, when preparing medications, it is important to be very attentive during the process. If Nurse Baker had been more attentive while preparing the medication this error could have been prevented. Additionally, it is advisable for her to have a second individual verify the dosage prior to administering the medication.

- *Identify ALL universal competencies that were violated and explain how.*

The integrity of the safety and security competency was compromised when the nurse failed to draw up the correct amount of medication. Resulting in missing dose in the 7 rights of medication.

Standard Precaution had been broken multiple times by Nurse Baker. Failing to don new PPE when going from one OR to another when the first OR room held a patient on standard precaution. The sterile field not being set up correctly also broke standard precaution.

Critical Thinking had been violated when she diluted the wrong amount medication into the syringe for an eye irrigation. Making decisions in things that are important such as diluting and drawing up meds is very critical to the nursing profession.

Professional Role no longer remained professional when she didn't maintain a clean working environment and breaking sterility. When sterility was broken extra supplies should have been on standby.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

In my capacity as a vigilant nurse, I would closely monitor the patient to ensure the absence of any indications of infections. Subsequently, I would discuss with Nurse Baker to emphasize our commitment to ensuring patient safety and adherence to proper protocols, whether the situation consists of a sterile environment or the appropriate use of personal protective equipment. Following up with that I would let the charge nurse know what protocols were broken and let her handle things from there. Regarding the incorrect amount of medication as the doctor did, I would redraw the correct medication up then administer. If this continues to be a problem in the OR room, I will then let the charge nurse know of these occurrences.