

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Lauren Beaudoin

Date:8/29/24

DAS Assignment # 2

Name of the defendant: Kimberly Lasha Young

License number of the defendant: 827959

Date action was taken against the license: 12/14/2021

Type of action taken against the license: Warning with Stipulations

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Young was employed at Baylor Scott and White Hospital Baylor University Medical Center, Dallas, Texas. On February 23,2019 Young incorrectly administered three medications by method of IV-push. The medications were Morphine, Ativan, and Phenergan, which Young did not wait the appropriate amount of time between each medication for drug potentiation. The patient could have resulted in over sedation due to this medication error.

On February 24,2019 Young again administered Ativan and Phenergan by method of IV-push this time she did not complete documentation of amount giving or the prior assessments to assess if the patient needed the medications they were given. This resulted in an incomplete medical record and could have potentially caused harm to the patient due to incomplete record for the following care givers to base care discissions on. Young has received a warning with stipulations. The stipulations set by the Texas Board of Nursing were:

The ability to only work as a registered nurse in the state of Texas, out of state work though Youngs license is not permitted.

Young must also compete the online courses for understanding her board set orders, these courses include "Understanding Board Orders" and "Discipline & Complaints". This must be complete within 30 days of order entry

Within one year, Young must also complete 6 hours minimum of remedial education course under the Board-approved Texas nursing jurisprudence and ethics. In addition, courses with a 6-hour minimum are required regarding, nursing documentation, and sharpening critical thinking skills. Young must complete 6 hours minimum of Board-approved medication administration courses with minimum of 24hours of a clinical component focusing on only medication administration, both medication remediation requirements must be provided by the same nurse

Young is also required by the court to provide all future employers with the findings of this case and disclose any relevant facts on future job applications.

If all requirements are met encumbrances will be relinquished from her license.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient if harm occurred.*

To prevent the actions that occurred, she should have done her medication checks against the record and contacted the pharmacy if she was unsure about the medicine potentiation abilities. If she was not sure of the medicines she was giving, further education on her part should have been obtained before administering due to their sedative effects. Contacting the doctor to confirm the medications and times would have been appropriate at this point. Making prior assessments and documentation a must for all her patients when administering medications especially PRN ones could have prevented the possible injury to this patient.

- *Identify ALL universal competencies were violated and explain how.*

Safety and Security: Young did not meet this competency because she did not do her Rights for medication administration including the seventh right of documentation.

Critical Thinking: This competency was unmet because Young did not successfully complete and document her assessments before providing medications. This is because an assessment not charted is considered an assessment not done. Young also failed to use critical thinking about her medications before administering them.

Documentation: This competency was violated do to not charting assessments of the patient before giving medication.

Professional Role: This was Violated because Young was unable to utilize the resources to double check her drug potentiation.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

When discovering the events that went on, my first step would be to inform the charge nurse and follow the required steps up the chain of command. I would then make a report to the Texas board of nursing regarding the universal competencies in question. If I was the nurse in the care of her patient for the upcoming shift, I would first assess my patient and continue close monitoring. I would then talk to the charge nurse and contact the pharmacy and try to get a timeline of when the medicines were dispensed if that is what the charge nurse recommends, with this information. I would then contact the doctor and discuss what needs to be the plan of care and medications for the rest of my shift to protect the patient. Lastly, I would then document changes if any that the doctor has made so the nurse on the shift following mine has a documentation of what I have done.