

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Kindal King

August 29th, 2024

DAS #2

Defendant: James Francis Rogan, RN

License Number:

580164

Date action was taken against the license: 5/14/2019

Type of action taken against the license: Reprimand with Stipulations

#### *Events that Led to Action*

- Nurse James caused a patient to have an injury due to unsafe patient handling. The patient was in a bathtub and James moved the patient out of the bathtub without the use of a Hoyer Lift. The patient had specific mobility orders to use a Hoyer Lift. After moving the patient, the patient was admitted to the Emergency Department twice with pain needing an evaluation. At the second evaluation the patient was diagnosed with a left distal femur fracture from the unsafe handling.

Nurse James stated he was unaware of the lifting policy and thought the Hoyer Lift net was too big to safely move the patient. He states he had the help of the mother and father while moving the patient. He states the patient was not upset and all of a sudden started to cry. The parents then decided if a visit to the Emergency Department was needed.

### *Preventative Measures*

- Nurse James should have abided by the mobility order to use the Hoyer Lift. That is the biggest measure that would have prevented the patient's injury. If Nurse James had used the Hoyer Lift, as ordered for mobility, the patient was much more likely to be moved out of the bathtub without injury. If he had correctly followed policy and guidelines for repositioning, the injury could have been avoided.

### *Violated Universal Competencies*

- **Safety and security** was violated when Nurse James caused injury to the patient due to unsafe patient handling. When he chose not to use the Hoyer Lift and reposition the patient improperly, he caused harm and injury resulting in a femur fracture.
- **Communication** was violated when Nurse James failed to communicate properly to the patient and parents about the Hoyer Lift. It is not stated in the record that he consulted either patient or parents in deciding not to use the lift.
- **Critical thinking** was violated, as Nurse James did not use critical thinking when choosing not to use the lift. Even though the lift was stated in the patient's plan of care, he used poor nursing judgment and thinking when he ignored the care plan, resulting in injury.
- **Professional role** was violated because he failed to manage equipment appropriately. In fact, he did not utilize the professional equipment at all.

### *If I had discovered the events*

- If I was the nurse to discover these events, I would stop Nurse James from moving the patient without the Hoyer Lift. I would have him review the patient care plan before doing anything. I would remind him of the policies and guidelines for safe patient handling and ensure he understood. After reviewing the care plan I would insist he abide by the plan and use the lift. I would inform the patient and the parents of our mobility plan and involve them in the care. I would help him with the safe transfer from the bathtub to the bed with the Hoyer Lift and ensure patient safety the entire time.