

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Josie Brimberry Date: 8/28/2024 DAS Assignment # 2

Name of the defendant: Clinton Adam Fischer License number of the defendant: 719329

Date action was taken against the license: 9/10/2019

Type of action taken against the license: Warning with Stipulations

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Clinton Fischer was charged against his license with a warning with stipulations. His offenses included: Administration of a preoperative sedative medicine when a patient was identified as a non-sedative patient, alteration of the patients consent form, incorrectly administration of medication and dosage amount, and inaccurate documentation of a procedure. The misconduct by Clinton Fischer can lead to further patient harm, inaccurate documentation, and false results for the healthcare team's accuracy of judgments to preform best care.

Two years before corrective action was taken, Clinton Fischer administered a preoperative sedative to a patient that was scheduled and identified as a non-sedative patient. This action directly violated the patient orders and potentially delayed care of the patient if the surgeon decided to delay the procedure. This could have caused harm to patient both physically and emotionally, damaging nurse-patient trust.

Later that day, Clinton Fischer altered the patient's consent form regarding the preoperative sedative to align with his inaccurate conduct. If the facility did not rectify this action, the documentation would have become false. Altering documentation after the fact is inaccurate and could lead to further patient harm.

Clinton Fischer incorrectly administered medication to a patient not indicated by the physician's orders. The medication ordered was 2mg of Versed, while Clinton Fischer administered 100mcg of Fentanyl instead. Failure to administer the correct medication and dosage to a patient is crucial to prevent patient harm and medication effectiveness.

Additionally, a year later, Clinton Fischer repeated incorrect medication administration to a patient as ordered by the physician. The indicated medication was Valium, while the administered medication was 2mg of Versed. Incorrect medication administration can lead to patient harm and ineffective treatment.

Clinton Fischer inaccurately documented a procedure for a patient's consent records. The document should have listed arthroscopy, but instead was documented as arthroplasty. Without the interference of the facility, this documentation would have been inaccurate.

In conclusion, Clinton Fischer caused potential harm to patients and members of the healthcare team by falsely administering incorrect medication, altering documentation, and not recording accurate information. These actions are unprofessional and inconsistent with best nursing practice.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

Measures that could have been implemented to prevent misconduct and potential injury to patients are insuring to triple check medication orders and patient information before medication administration. By confirming three times that the medication and dosage amount are correct there would be less inaccurate medication administration. Clinton Fischer should not have anticipated and administered medication orders before confirming that the medication and dosages were correct.

During documentation, spelling is essential. Clinton Fischer could have prevented false documentation by reviewing the documentation and ensure spelling mistakes.

- *Identify ALL universal competencies were violated and explain how.*

The universal competencies that Clinton Fischer violated include: safety and security and documentation.

Safety and Security were violated because Clinton Fischer did not ensure the 7 Rights for medication administration. On more than one occasion the medication that was administered was not the right medication. The dosage amount that was administered was not the right dosage ordered. The documentation that was completed after medication administration was false, which also violated right documentation.

Documentation was violated because Clinton Fischer did not accurately record the results. He altered a medical consent form after he had violated the correct medication administration. He inaccurately documented the wrong procedure.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I were to discover the misconduct of Clinton Fischer actions, I would first follow the chain of command and report my findings to the charge nurse. If the patient had received unauthorized medication, I would first obtain vital signs, call the physician and report the incorrect medication. I would notify the charge nurse of the discrepancy in the documented consent form. With other inaccurate medication administration, I would obtain vital signs of the patient and suggest to the charge nurse to call and inform the physician. I would monitor the patient for adverse effects from medication. With inaccurate documentation, I would notify the charge nurse of the discrepancies.