

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Student Name: Macei Sierra (Karvas)

Date: 8/16/2024

DAS Assignment # 1

Name of the defendant: Julieann Marie Brennan

License number of the defendant: 801576 (RN License)

Date action was taken against the license: 01/22/2019

Type of action taken against the license: Voluntary Surrender

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

On December 22, 2017, Julieann Marie Brennan withdrew the following medications from the Omnicell medication dispensing system at Baylor Scott and White Health in Grapevine Texas. Which included Ativan, Tramadol, Dilaudid and morphine for her patients. Julieann Marie Brennan failed to correctly and accurately document the administration of the medications in each one of her patients Medication Administration Record. From there she failed to document and dispose of the unused medication correctly following the facilities policy that were put in place. Julieann Marie Brennan then misappropriated the use of the medications listed above that were intended to give to her patients. Julieann Marie Brennan decided on December 6, 2018 that she would withdraw from The Texas Peer Assistance Program For Nurses since she lacked the ability to practice ethically correct nursing. On August 12, 2019, Julieann Marie Brennan voluntary surrendered her RN license to the Texas Board of Nursing.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

The established measures that are instilled in you during nursing school are put in place to reduce this risk of losing your RN license. For example, knowing not to misuse/divert medication because that causes a ripple effect. Once you misuse/divert medication from your patient you are failing to care for them and essentially causing patient abandonment by not giving them their ordered medication. From there you end up failing to correctly document in their patient medication administration record that you gave them their ordered medication when in fact you didn't give it to them, causing you to falsely document. If Julieann Marie Brennan would have followed the rules in place by The Texas Board of Nursing/ American Nursing Association and even her hospitals policy none of this would have happened. Even though she was enrolled into the TPAPN she unenrolled from it. I believe that they have that program in place to help nurses that want to get better and get back to practicing nursing correctly in a safe and healthy way. That would have been so beneficial for her to stay in to get her the help she needed with her diverting medication.

- *Identify ALL universal competencies were violated and explain how.*

The competencies that were violated are documentation, safety, patient centered care, professionalism.

Documentation- This was violated by fraudulently recording medication administration in the patient's medication administration record and not documenting medication disposal. These violations fall under documentation because as stated above they were violated.

Safety- This was violated when Julieann Marie Brennan decided to not give the medications to her patients and keep them for herself. By doing that she is violating keeping her patients from getting better by diverting the medication intended for them for her to keep.

Patient centered care- This was violated by Julieann Marie Brennan when she wasn't giving the patients their ordered medication. This possibly caused tremendous harm to the patients well being. They are there to get better and as a nurse your job is to help the patient and be there for them, so not giving the patients their needed medication is harming them instead of helping them get into better health.

Professionalism- This was violated by not following what a nurse ethically and morally supposed to do. Diverting medication and falsely documenting is breaking the law and even though there are rules in place to help prevent such things from happening they were ignored.

- *Use the space below to describe what action you think a prudent nurse would take as the first person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I were the nurse to discover this happening, I would go directly to the charge nurse and head nurse to let them know exactly what I discovered. From there I would let the physicians that are caring for the patient know exactly what is going on to keep them informed. That will help the physicians keep an eye out for anything abnormal or for them to treat the patient differently since the patient has been without their ordered/needed medication. I would then have labs run on the patients to see how long they have been without their medications and if there are any abnormalities in the labs and vital signs. By doing that it will help get us on the right track to treating the patient correctly. Finally, I would let Julieann Marie Brennan know about me discovering what she has been doing to see what her thought process was and to figure out her 'why' in the situation to see if there was something I could have done to help avoid this situation. With knowing about the situation, I would have to turn it into the state board if I ever saw or knew of her practicing as a nurse anywhere.