

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Lanyah Steele Date: 08/23/24

DAS Assignment # 1 _____

Name of the defendant: Michael James Vear

License number of the defendant: 806648

Date action was taken against the license: 11/08/2022

Type of action taken against the license: Probated Suspension

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

On April 14, 2022, Michael Vear caused physical harm to his patient and could have possibly disrupted the treatment he was on. The patient spit on Michael 2 or 3 times and proceeding with that Mr. Vear slapped the patient on his cheek and then held him down by his chin. This one occurrence of assaulting a patient led to Michael's probated suspension.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

There are plenty of things that Mr. Vear could have done differently to prevent him from taking these actions toward the patient. Even though the patient was combative and spit in face at that moment he could've asked someone to take over and step away from the patient. In the heat of moments like this you must always remain professional, considering the field we are in. Also, in his statement he states the restraints were loosely tied and even though the situation was disarray Mr. Vear could have asked someone to tie the restraints tighter or acted and completed it himself. Lastly, knowing the patient was combative and him being the charge nurse should have signaled him to have enough people to take control of the situation before the arrival of the patient

- *Identify ALL universal competencies that were violated and explain how.*

Human Caring was violated when Mr. Vear slapped his patient and pinned his chin down when the patient arrived at the hospital. Mr. Vear did not treat his patient with respect and dignity and didn't handle this patient accordingly to the human caring role.

Professional Role was thrown out as well after Mr. Vear assaulted and put his hands on the patient. You must always remain professional no matter what problems are being thrown at you.

The patient's Safety and Security was also stripped away mentioning again that Mr. Vear physically put force to this patient's cheek and chin. A hospital should be a safe space for people and in that moment the patient was put in harm's way by one of the people who should be a trusted employer.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I was in this situation, I would first find someone to take over for Mr. Vear and relieve him from helping with the patient. Next, even though this patient was combative I would check to see if the patient is okay. After getting the patient together and deescalating the situation I would then go talk to the charge nurse to let him know that his actions were not appropriate and there were better options to handle it. I would then go to the Chief Nursing Officer and let him know what happened and figure out what actions need to be taken next.