

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Bridget Flores

Date: 8/21/24

DAS Assignment #1

Name of the defendant: Marsha Deadmon Anderson
defendant: 711850

License number of the

Date action was taken against the license: December 10, 2019

Type of action taken against the license: Revocation

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

On January 16, 2019, Marsha Deadmon Anderson withdrew narcotics without documenting them in the patient's medical administration record. She withdrew Oxycodone, Diazepam, and Hydromorphone multiple times that day in different doses. Records indicate that she did not have someone for proof of waste as well. This placed the pharmacy in violation as well. These are the three first charges of drug diversion against her. Charge four of neglect against Marsha Deadmon Anderson was also on January 16, 2019, or around that date when other healthcare workers noticed that she was not fit to be at work, utilize a computer, or especially take care of any patients. She was reported to be walking unsteadily and was not able to give a shift change report. This would affect her ability to make healthcare plan decisions and perform assessments and interventions for her patients. The last charges five and six of being under the influence are charges of her providing a specimen and hair follicle for a drug screen concluded that she was in fact positive for amphetamines, methamphetamines, benzodiazepines, and cocaine.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

For a case like this in my opinion it would not be considered a mistake because she knew what she was doing and that it was wrong. However, if she needed medicinal help she could have gone to her doctor and been prescribed something for whatever it was that she wanted these medications for and it would have been legal for her to take them that way. There are many resources for nurses who are experiencing exhaustion and depression. Nursing is a very difficult, draining job and nurses should seek help so that situations like this do not happen. Not only is their license in danger but so are the

patients. Patients could overdose or not receive the care that they are in the hospital for which could both lead to death.

- Identify ALL universal competencies were violated and explain how.

The universal competencies violated were seven rights for medication administration, promoting trust and respect, patient teaching, language and communication, SBAR, decision making, assessment on patient's symptoms and needs, eMAR medication scan, charting and documentation, and treating the patient with respect.

Seven Rights for Medication Administration: The nurse failed to provide the patient with the seven rights of medication administration because they did not administer medications at the right time for the patient's orders.

Promoting Trust and Respect: The nurse did not promote trust nor respect because they put the patient's life in danger and the healthcare workers that she works with cannot trust her after that.

Patient Teaching: The nurse did not perform any kind of teaching to the patient regarding their medications because she was taking their medications for herself and not administering them to the patients.

Language and Communication: The nurse did not perform any type of language and communication because she was lying about taking medications and was not having someone watch her waste the narcotics.

SBAR: The nurse was not able to give a shift change report due to being under the influence so she could not relay information to another nurse.

Decision Making: The nurse did not make good decisions based on the behalf of her license nor based on the patient's behalf of their care.

Assessment on Patient's Symptoms and Needs: Due to being under the influence the nurse was not able to perform assessments on her patients and provide them with adequate care.

eMAR Medication Scan: The nurse failed to document the medications in the eMAR because she took them for herself illegally.

Charting and Documentation: The nurse was unable to chart and document because she was unable to operate the computers.

Treating the Patient with Respect: The nurse failed to provide the patient with respect when taking medications illegally because that puts the patient in danger.

- Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

A prudent nurse observing Marsha Deadmon Anderson would immediately report her to the direct supervisor and voice their concerns on the matter to make sure the patients are not in danger and that the nurse gets the help she needs as well. Sometimes we think it's best to ignore things that don't directly involve us but in a profession like this, we must report any suspicions in the slightest for the patient's safety and well-being to make sure they are receiving the best care that they can.