

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Dova Keeling

Date: 8/22/24

DAS Assignment # 1

Name of the defendant: Bonnie Lynn Freifeld License number of the defendant: 838136

Date action was taken against the license: January 29, 2021

Type of action taken against the license: Revoked in the State of Texas and the State of Arizona

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

The respondent, Bonnie Lynn Freifeld, had multiple occurrences of unprofessional actions that led to these disciplinary actions. They included while on duty she failed to supervise CNA staff as assigned, failed to maintain accurate patient records, committed medication errors, failed to see patient assignments without notification, failed to take appropriate action to safeguard a patient's welfare and failed to follow agency's policy and procedures.

The respondent was required to complete all documentation electronically in the patient chart within 24 to 48 hours from the time of service, which she failed to do. Two patients were affected by this. Nine out ten patient visits were documented late for each patient on several occasions.

The respondent did not complete medication reconciliation for seven medications ordered by a physician, which was 39 days out of compliance. A second offense for not completing a medication reconciliation for one medication ordered by a physician, which was 33 days out of compliance.

For about a 4-month period, the respondent failed to meet the standards of care for supervising a person to whom nursing functions are delegated by not documenting supervisory hospice CAN visits on Patient A. No documentation was made regarding any visits. She failed to uphold the standard of practice for supervising a hospice CNA by reviewing delegated nursing care to be provided in a designated timeframe. Failure to do this will result in any concerns or plan of care can not be made to ensure patient safety.

Finally, she was working in Arizona under an multistate privilege to practice license, where all of these offenses took place, and decided to get an Arizona driver's license, which means you are a permanent resident. This means that she would have to apply for an Arizona RN license as required by compact state regulations. She failed to do this.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

There are multiple measures that could have been implemented to ensure the prevention of unnecessary risk against the patient. First, the respondent should have completed all the required documentation right away instead of waiting as long as she did. This could have caused harm to the patient. The other nurses or medical personnel didn't know what had been done or what needed to be done. Second, she should have documented the patient's medications right away, again could cause harm or death to the patient. Third, she was in a supervisory position over a CNA. She should have made it a priority to fulfil her duties to the CNA and/or the patient. Communication could have helped her in this situation. She could have reached out to her supervisor and asked for help if she was struggling. Fourth, she should have kept herself updated on the policies and procedures of the company. Knowing what is and isn't procedure is important in keeping patients, staff, patients' family, and ourselves safe. Lastly, keeping and maintaining your nursing license up to date and making sure all requirements are fulfilled is vital to ensure the best possible care for you and your patients. Not being legally compliant with your license status could result in you not being able to care for your patients the way that is required for the upmost patient care.

- *Identify ALL universal competencies that were violated and explain how.*

Safety and Security was violated when the nurse failed to complete medication reconciliation for the eight medications ordered by the physician.

Documentation was violated when the nurse failed to complete her documentation right away.

Communication was violated when the nurse failed to communicate her obtaining a driver's license which indicates permanent residence in another state than what she was originally licensed in. She also didn't communicate with her supervisors, the CNA, and the patient.

Critical Thinking was violated when the nurse failed to prioritize her actions to provide the best care for the patients. She also failed to prioritize her license status.

Professional Role was violated by not following or knowing the policies and procedures of the company. She also failed to put the patients' best interests as a priority.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I was the nurse to discover the events of this nurse, I would first go to the charge nurse or supervisor and express what I have seen or witnessed. I would also contact the physician and explain the events that happened. I would also confront the nurse and explain the importance of following procedures and documentation.