

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Amber Freeman

Date: 8/22/24

DAS Assignment # 1

Name of the defendant: Javier Santillan Villeda

License number of the defendant: 880896

Date action was taken against the license: 12/13/22

Type of action taken against the license: Enforced Suspension

- *Javier Santillan Villeda had several occurrences of unprofessional behavior that led to his license being suspended. Those occurrences include withdrawing medication without a doctor's order, using medication for personal use, not giving patient prescribed medication, failed to waste medication per hospital policy and procedure, and was also caught on video surveillance withdrawing medication from IV bag and placing uncapped syringe in pocket before hanging the medication.*

Javier Santillan Villeda withdrew Phenergan from the medication dispensing system for patients without a doctor's order. Furthermore, he admitted to withdrawing for personal use. He stated he was using it for his sick dog. This not only costs the patient money, but this also causes the doctor to believe the medication is not working for patient due to not getting it and maybe other invasive procedures being order due to lack of something not working for the patient. This also would cause false documentation of symptoms not being resolved correctly.

Javier Santillan Villeda failed to administer Fentanyl to a patient per doctor's orders. In this matter the patient reported that Javier didn't administer the medication. Failure to administer the medication could have resulted in non-efficacious treatment.

Javier Santillan Villeda withdrew Fentanyl injection from the medication dispensing system but failed to follow policy and procedures per hospital on wasting unused portions of the medication. Therefore, he left medication unaccounted for by doing this.

Javier was also caught on surveillance cameras withdrawing fluid from the patient's IV medication bag with two 10cc syringes and placing the uncapped syringes in his pocket before he hung the patient's medication bag. He caused the patient to not get the correct dose of medication. So not only did the patient suffer but he also had a med error for not giving all medication dose as prescribed. Also, could be falsifying documentation of what was given.

- *Measures I think that could have prevented Javier from having his license suspended might be that if someone he worked with may have noticed any type of odd behavior, that they report it right away so that he may get early help for himself. Maybe measures can be taken in pharmacy by reducing the need to waste medications by having smaller amounts available. Maybe requiring extra education annually about med diversions and just making nurses aware that it is a real problem and the consequences it carries. But to me the main measure to take, is always remember your why and practice being an ethical nurse. Being a patient advocate always helps to remember when things like this cross your mind.*
- *Universal competencies compromised here are safety and security, critical thinking, documentation, and professional role.*

Safety and security were compromised by not giving the correct dose of medication. By withdrawing from the medication IV bag, the patient did not get the correct dose that was prescribed. Also, incorrect documentation was violated as well.

Critical thinking was compromised by not thinking what harm was being done to the patient by with holding all the medication the patient was supposed to get.

Documentation was compromised by not documenting the correct dose for the patient. Also not documenting the waste of the medication. Also documenting a medication that was not given to a patient. False documentation of if the medication worked for the patient when it was never given.

Professional role was compromised by not following policies and procedures set by the hospital. Also not following the RN scope of practice.

- *If I was the first person to discover that a nurse was not rightfully given a patient their full dose of medication or was taking medication for personal use, I would go to my charge nurse first and then the doctor. I then would go to the head nurse of that unit. I would report it to the Texas Board of Nursing. I would ensure that the patient was taken care of and is safe. I would also refrain from spreading it to other colleagues as this nurse definitely needs some help from higher up people.*