

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Student Name: Michael Garces

Date: August 19, 2024

DAS Assignment # 1

Name of the defendant: Liliana Almeda

License number of the defendant: 758047

Date action was taken against the license: December 7, 2018 and January 27, 2019

Type of action taken against the license: Warning with stipulations

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

The Respondent was employed as a nurse in a clinical setting at Audi L. Murphy Memorial Veterans Hospital for a little over a year when the actions happened. The Respondent did multiple actions on two separate dates. On December 7, 2018, the Respondent failed to give medications to patients under her care and during her shift. The Respondent also did not document that she did not give the medications to her patients, instead did the documentation three to four hours after her shift. The Respondent inaccurately documented that as "held" in opposed to "not given." The Respondent's conduct was missed and inaccurate documentation and was likely to injure her patients as a result of not administering the medications.

Also, on January 27, 2019, the Respondent failed to timely administer a medication to a patient under her care. In addition, the Respondent did not make a correct documentation, pertaining to her informing the physician that the patient refused. The Respondent's conduct was to harm the patient by not giving the medication and documenting it incorrectly.

In conclusion, the Respondent was negligent of her actions; incorrect documentation and not giving medications.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

Before the actions happened, the Respondent worked as an RN for several years without known history of missed documentations or medications not given. Working under a lot of stress is hard. Maybe that Respondent was in a lot of stress and did not think of the consequences of her actions. The Respondent should have just given the medications to her patients, and if a case of refusal, patient education should have followed and then proper documentation.

- *Identify ALL universal competencies were violated and explain how.*

Universal competencies that were violated were Safety and Security, Communication, Critical Thinking, and Documentation.

**Safety and Security:** The Respondent did not administer the scheduled medications to her patients.

**Communication:** The second incident was the Respondent failed to document that the patient refused the medication, which she should have given patient teachings, telling the patient what could potentially happen if he or she does not take the scheduled medication.

**Critical Thinking:** The Respondent's decision making of not giving the medications to her patients put them at risk of harm.

**Documentation:** The Respondent failed to document a missed medication administration. She also made a documentation error by documenting another missed medication administration and not putting "late entry." She also did not put there that she informed the physician about the medication refusal.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I were the first person to discover this, I would have informed the charge nurse immediately of her actions. By doing so, it will not happen again, and no patients will not be put in a lot of harm.