

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Katelyn Bowman

Date:08/17/2024

DAS Assignment #1

Name of the defendant: Christine Marie Solly

License number of the defendant:1005013

Date action was taken against the license: 08/08/2023

Type of action taken against the license: Revoked

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Christine Marie Solly was found on multiple occasions, in the clinical setting, committing actions of drug diversion and drug use. Christines actions included a drug screening violation, failure to comply with board order and providing inadequate care. These actions ultimately lead the Texas board of nursing to revoke her RN license.

Charge 1 occurred around January 2022. Christine was found in a clinical setting presenting signs and symptoms of drug use, such as slurred speech and impaired behavior, after tampering with a Fentanyl drip bag. Furthermore, the Fentanyl drip was assigned to a patient that was not under Christine's care at the time. Christine was ordered to complete a drug screening this day but left the workplace before completing it.

About 8 months later Christine was found diverting medications from the clinical setting such as fentanyl and morphine for personal use and for selling. Around the same time a second drug screening was ordered and completed. Christine's screening showed levels of fentanyl, morphine, hydrocodone, hydromorphone, oxycodone, and oxymorphone present.

These actions by Christine put multiple patients and coworkers at risk. Under the use of these drugs Christine would have not been able to provide adequate care to her patients. Her mental impairment would not have allowed her to think critically or to be able to recognize any changes in her patient. Not only did med admin errors occur from Christine diverting medications, but she was likely not able to focus when preparing any other medications her patients received during this time.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

Actions that should have been taken to prevent potential harm to patients should have come from not only Christine, but also her fellow coworkers. Christine should have never showed up, or been in a clinical

setting, under the influence of drugs. If ever suspected, Christine should have been sent home immediately to prevent any potential harm to patients. The several occurrences of diverting medications leads me to believe that she potentially found ways around having a witness if any narcotics needed to be wasted. Another RN could have also signed off on wasting the medications without visually seeing this action happen. I believe that it is very important to hold not only yourself, but any coworker accountable in the safe handling of narcotics to prevent actions like those made by Christine from happening.

- *Identify ALL universal competencies were violated and explain how.*

Professional role: Christine violated that professional role by showing up to a workplace under the influence of narcotics. Her interactions with peers, staff and family were not appropriate. Also, she did not manage equipment and supplies efficiently when diverting or using the medications for her own personal use.

Safety and Security: In some instances, Christine failed to complete the 7 rights of medication. When she diverted medications or tampered with a Fentanyl drip bag, she was not ensuring that the patients were given the correct dose. When diverting meds, it is also likely that the right documentation was not completed.

Critical Thinking: Under the influence Christine was not able to make clear decisions or assessments related to her patient's condition.

Human Caring: Christine did not treat her patients with respect and dignity by showing up to care for them under the influence of narcotics.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I was the first person to discover Christine under the influence or diverting medications, I would report it to the charge nurse immediately and ask that all physicians of these patients were notified. I would ask that any patient under her care be removed and placed under the care of another RN. I would also ask that the patients under her care receive a full physical examination and have a set of labs run to ensure that they had been receiving the correct care by Christine during this time. If Christine was able to divert these medications easily, I may also raise concern that the hospital needs to implement the use of the safety checks during med admin to avoid any other occurrence.