

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Kaitlyn Diaz

Date: 04/05/2024

DAS Assignment # 2

Name of the defendant: Jenna C. Walker

License number of the defendant: 939715

Date action was taken against the license: May 12, 2020

Type of action taken against the license: Revoked

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Registered Nurse Jenna C. Walker showed carelessness and unprofessionalism on January 22, 2019. When Jenna came into her facility with, “exhibit signs of impaired behavior while on duty, including, but not limited to unsteady gait, slurred speech, and an odor of alcohol.” Because of these symptoms that Jenna was showing this led to actions taken against her such as a breathalyzer and a urine specimen. As a result, she came up positive for alcohol and under the influence of oxazepam and hydrocodone. As well as, she had the two drugs in her possession which is considered illegal. I put carelessness however, I would say this nurse was completely ignorant of the many detrimental outcomes that could’ve happened to her patients while in her care. Although in the formal charge document it did not mention her patients or what happened to her patients while in her care, this nurse was neglectful. Neglect due to her being under the influence and still coming into work knowing that she is not 100 percent fully capable of taking care of critical patients.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

Well first, if I knew there was a possibility of having to work the next day, I would not have participated in any drinking festivities where the effects of the alcohol lasted into the very next day. Let alone any substances that could alter my thought process which is a crucial element when performing critical thinking tasks. However, since this nurse did and if I would’ve received a call to either come in for my shift and or if I was on on-call I would have called in. Ensuring that I would not put any patients in harm’s way or that I would put myself in a position where I could lose my license for a very foolish night out.

- **Identify ALL universal competencies were violated and explain how.**

1. **Critical Thinking:** Although this nurse was not in a state of critical thinking when she may have shown up for work, she could have prevented future events before she decided to take a drink of alcohol or before swallowing those pills. Being under the influence would also prevent her from using her critical thinking skills that nursing school and or job training provided for her. She would not be able to think soundly and with precision if there was any critical situation while being under the influence of drugs. The registered nurse was in a position that could have greatly affected the patients she was monitoring, and the outcome could have been worse with her negligence.
 2. **Professional Role:** Jenny broke this universal competency violation by showing signs of being under the influence. When she had an unsteady gait and smelled like alcohol this would ensure that the patients would have doubt of this woman being able to perform all duties that a nurse could. It would also indicate that this nurse did not care how she was perceived by her peers as well as by her patients.
 3. **Safety and Security:** Because of the reckless actions that the RN had this would give patients a distrust for Jenny as well as little to no respect for her or the title she holds. Emotionally if a patient can't trust their nurse, they would withhold important information that may be needed for assessing. This could lead to many other problems for a patient to have with their nurse, all due to reckless actions on the nurse's part.
- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

I would do exactly what the person who found this nurse in this state did. More than likely this person went to either their charge nurse or a high individual who can not only confirm my suspicions but also take immediate action so that no one would be harmed in any situation that this nurse could cause herself or to her patients.