

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Felix Foyang

Date: 4/5/2024

DAS Assignment # 2

Name of the defendant: Karin Ebbesson

License number of the defendant: 810426

Date action was taken against the license: 08/01/2018.

Type of action taken against the license: Voluntary Surrender

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Karin was involved in multiple unprofessional actions while in the hospital setting leading to her voluntarily surrendering her license. These actions include: showing up to work with impaired behavior, incorrect documentation, failure to follow facility's policy, stealing medication, and unlawful use of medications. These occurrences lead to the incompetence of the nurse and the exposure of patient's risk of harm due to physical impairment and inaccurate documentation.

Showing in to work as a professional care giver represents lack of care, as nurses, the lives of others are trusted to us, so to know that you are not physically or mentally capable of caring for yourself but decides to come in are care for other at the risk of their life is taken a chance to commit murder.

Secondly, administering medication without charting as a nurse is very unprofessional. Not documenting medication can lead to overdosing and giving a patient a medication and leaving them vulnerable without charting is patient abandonment. You are leaving them to die for the risk you put them.

Moreover, the nurse was caught with medication on her person which is against hospital policy and drug diversion.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

There are multiple measures that could have been performed in order prevent actions being taken against the license for example, recognizing her impaired behavior should have alerted her into thinking about patient's safety. Any patient would be worried if they are presented with a nurse who appears impaired. In this case, calling in for the safety of the patients was the right thing to do.

Furthermore, Nurse Karin failure of documentation after a medical administration can lead to harm like overdose. As is commonly known in nursing, if it was not documented, then it was not done. So not documenting a medication could lead to a secondary nurse administering more unknowingly because it is not in the system that it was already given. So documenting properly would prevent harm.

- *Identify ALL universal competencies were violated and explain how.*

DOCUMENTATION was violated when the RN did not document the Dilaudid that was administered to the patient. This is a huge risk factor for the patient because it can lead to overdose either by the same nurse from forgetting or a secondary nurse since it was not charted.

COMMUNICATION was violated when nurse Karin was found at work with impaired behavior like slurred speech. Quality communication cannot occur between a patient and nurse when the nurse's speech is slurred.

PROFESSIONAL ROLE was violated when the RN was caught for the unlawful use of morphine, hydrocodone, Oxazepam, etc. The nurse did a drug screen and was charged with misuse of these drugs.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I was a nurse and I discovered a colleague with similar behaviors as Nurse Karin, I would first report the situation to the floor's charge nurse, check on Karin's patients to make sure they are safe, and also report to the patient's HCP for them to be checked on in order to maintain safety. I would also check on her documentations to make sure they are correct.