

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Noe Tijerina

Date: 4/5/2024

DAS Assignment # 2 _____

Name of the defendant:

Adam Ray Black

License number of the defendant: 733894

Date action was taken against the license: November 12, 2019

Type of action taken against the license: REVOKED

- **Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.**

Multiple charges occurred in the revokesion of licence for Adam Black including inability to properly maintain patients' safety as well as drug diversion and innacurately documenting for medical record. The first charge occurred at Houston Healthcare Clear Lake, in Webster Texas. Where Adam Black was assigned to the PACU and showed on multiple occasions the ability to properly take care of patients do to "signs of imparred behavior and slurred speech." This in turn effected patients' safety by lacking the ability to make "rational, accurate, and appropriate assesments" for the patient's safety and ignoring his duty as a nurse. The second charge also occurred in Houston Healthcar Clear Lake, in Webster Texas where Adam Black was assisgned again to the PACU. It was found that Adam Black innacurately and falsey documented admistraion of Fentanyl to a patient.

This failure to administer the medication put the patient at risk and “could have resulted in non-efficacious treatment. The charges against Adam Black led to the overall revocation of license by the Texas Board of Nursing and was necessary to continue to provide safety to patients.

- **Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.**

Prevented measures regarding the first charge is to possibly understand what is causing the sense of impairment and seeking help from TPAPN to assist with overcoming this mental, drug, or other problem causing this. A solution regarding the second charge in drug diversion and falsely recording for medical record is to maintain oversight when administering drugs like fentanyl which are narcotics. TPAPN could also be used for drug diversion to help assist with any problems associated to drug use. These actions could have possibly prevented revocation of license and possible a better outcome in the end.

- **Identify ALL universal competencies were violated and explain how.**

The first charge violated the universal competencies in providing Safety and Security as the respondent failed to give a professional Interaction with the patient and promote trust and respect in regards to patients' safety as impairment was noticed in the Nurse. Communication was also violated as the respondent could not properly educate the patient due to an impairment of speech and judgment. Documentation was also failed in the second charge as the respondent inaccurately recorded and administered the medication fentanyl. Human caring was violated in both charges as the respondent did not care for patients' safety when impaired of judgement and the holding of a key medication in the patients plan of care. The professional role was violated as the respondent appeared to be impaired and lacked a proper interaction with patients and peers. This was also violated as the medication was not handled properly nor given.

- **Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient**

has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I were to be the one to discover the malpractice that was conducted by the RN, I would take action by notifying the charge nurse and the hospitals review committee who oversees the hospitals affairs. I would then access all patientsw in the RNs care to make sure that all patients are safe. I would do this by monitoring vital signs and checking for medication errors. I would report the possible impariment to the charge nurse and report the false documentation. Regarding the nurse for malpractice, I would report the RN to the Board of Nursing to see that the issues be handled properly and report to TPAPN for possible help for said nurse.

References

https://www.bon.texas.gov/discipline_and_complaints_disciplinary_action_042020.asp.html