

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Alexxys Riojas

Date: 04/01/2024

DAS Assignment # 2

Name of the defendant: Armando Garcia

License number of the defendant: 582451

Date action was taken against the license: 02/05/2018

Type of action taken against the license: Revoked

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Nurse Armando Garcia put in a medication order to return a medication to an adolescent patient that was previously used in an overdose. This was falsely documented as a physician did not order it. This nurse did not come to the hearing or have any one there to represent him so the board presumed he was guilty and revoked his license. Armando Garcia failed to care for this patient to the best of his ability. The provider that was taking care of this patient did not put in orders for this medication to be returned to this patient, but nurse Armando took it upon himself to document that there was one. As a nurse who receives a telephone order we have to do a read back to make sure that the order is correct and then the provider must also go in within the 24 hours themselves to make sure that the order is signed by them, this nurse did not have that especially as this patient was getting discharged. Documentation was a huge issue here and to me this nurse failed to show the true nursing ability and desire to care for patients.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

Rather than falsify a telephone order the nurse could have easily called the provider and asked for a order that was best suited for the needs of this patient. Rather than risk the safety of this patient the nurse could have tried to provided a supportive ear or include the family in what they might have liked to do as they can be scared after this situation and may not want their loved one to take a medication for a while or offer other services rather than just giving a medication that might make the situation worse.

- *Identify ALL universal competencies were violated and explain how.*

Critical Thinking was violated because the nurse did not even assess the SBAR of this patient before making the decision to falsify an order for a medication that was previously used in the overdose attempt of a patient. If the nurse would have noted that this medication had been used in this event maybe he would not have been so easy to give it back without an order.

Documentation was violated because the nurse falsified the orders. A physician did not even order that this medication be returned to a patient at the time of discharge. With nurse Garcia putting these "fake" orders in it posed a risk to a patient who is already in an altered mental state. Nurse Garcia seems to be giving the patient the tools they need to be successful in self-harm when that safety of the patient is our top priority.

Safety and security was violated because the nurse should have promoted trust, and respect. The family of the patient trusted that this nurse had their loved one's best interest at heart after this traumatic event (overdose can be a traumatic event for families to go through) and this was betrayed by the falsification of an order that was never issued and for the nurse to give the medication back that was used in this person's attempt. This nurse did not have enough respect for this patient to really give them the help and medication that could help this state of mind the patient was in rather than possibly making it worse.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

The first actions I would take as the nurse that discovered this situation is notify my charge nurse immediately, as well as speak to the physician to clarify what orders should be in place if any. I would speak to the family to check any concerns or questions they may have as they are being discharged. I would also suggest that this nurse be taught on the proper documentation and their critical thinking aspect of our jobs. We are tasked with caring for those around us which includes helping prevent the misuse of medications that can cause harm to a patient especially in this altered mental state as the patient has already once used this medication in an attempt to take their own life. We work hard to keep them alive so why resupply a patient with the necessary tools to possibly make another attempt.