

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Morgan Brooks

Date: 04/04/2024

DAS Assignment # 2

Name of the defendant: Casey Lynn Santschi

License number of the defendant: 738006

Date action was taken against the license: December 13, 2022

Type of action taken against the license: Revoked

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*
 - o March 11, 2019 – respondent exhibited signs of impaired behavior at morning huddle.
 - o March 11, 2019 – respondent submitted specimen for a for-cause drug screen and came back with a 0.19 BAC.
 - o October 16, 2019 – while participating in TPAPN, respondent submitted a specimen for a Phosphatidylethanol (Peth) test that resulted positive for 299 ng/mL of ethyl glucuronide and ethyl sulfate, metabolites of alcohol.
 - o April 14, 2020 – while participating in TPAPN, respondent submitted a specimen for a Phosphatidylethanol (Peth) test that resulted positive for 26 ng/mL of ethyl glucuronide and ethyl sulfate, metabolites of alcohol.
 - o On May 15, 2020 – respondent was directed by TPAPN case manager to enroll in inpatient treatment and respondent refused.
 - o January 11, 2022 – respondent signed a new TPAPN agreement which recommended she participate in an intensive outpatient program after a DWI arrest.
 - o January 20, 2022 – respondent withdrew from TPAPN because she did not want to participate in an IOP.
 - o Overall, all the charges that the respondent was charged with dealt with alcohol use and misuse. The defendant showed signs of impairment and failure to want to get better with her abuse. Ultimately that is what revoked her licenses because she could never fully ensure the upmost safety and care for her patients because alcohol was such a big part of her life.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient if harm occurred.*

- o Measures that could have been taken to prevent any action on the nurse's license were to successfully complete TPAPN and return to work changed and ready to begin work again without the need of alcohol.
 - o If the nurse successfully completed TPAPN but still returned to work with an alcohol problem, the nurse could have gone to a rehabilitation center, like recommended, to get better and ensure she is in the best position to take care of patients.
 - o If the respondent cooperated with the needed tasks to ensure patient safety, there would have been no problem, and they could still have their licensure possibly with fines and remedial education.
- *Identify ALL universal competencies that were violated and explain how.*
 - o **Safety and Security** – If the respondent were to have interacted with a patient or administered anything to a patient, because she was inebriated her accuracy would most likely be off. She could have missed signs, symptoms, changes, or faltered on patients. She could have misinterpreted orders or messed up medications with similar names.
 - o **Standard Precaution** – going with what is above, if the respondent were to give any medications, her preparations could have been skewed because of her inability to actively focus on drawing up medications or reading/ differentiating medications that look similar.
 - o **Communication** – if the respondent did not have a steady state, was talking to herself, and not making any sense in the morning huddle, those actions would show in front of other workers, her patients, and patient families. The defendant would most likely not have been able to hold a steady conversation or be able to modify her language for each patient and family.
 - o **Critical Thinking** – because the defendant was inebriated her ability to critically think would have been nonexistent. Alcohol impairs cognitive ability, which is an important part of critical thinking, and it would skew her judgment making decisions. Being intoxicated would have faltered her ability to see any signs, symptoms, and changes in patients.
 - o **Professional Role** – because the defendant was inebriated, interactions with peers, staff, family members would have been rough. It was clear through interaction with fellow nurses at the morning huddle that something was off, with other people they would have noticed these same problems. The defendant would also have not been able to manage equipment properly, efficiently, and economically. The defendant would most likely have been stumbling around, walking sluggishly, and continuously messing things up.
 - o **Human Caring** – because the nurse showed up intoxicated, the nurse could not ensure that she was caring for her patients like they would specifically need. She would not have allotted the necessary time and comfort for each patient because her ability to think and understand was influenced by her alcohol consumption.
 - *Use the space below to describe what action you think a prudent nurse would take as the first person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action*
 - o If I were the nurse that discovered the respondent was impaired while on the job I would get them to the nurse station or in the meeting room as soon as possible. Once there, I would ensure someone is there to watch over them to ensure that the respondent will not leave. I

would then report the signs of intoxication to the charge nurse and the nurse manager on the floor.

- o Once everyone had been notified and the correct steps are in place to get the needed tests done I would go and check on the nurse's patients and make sure they are doing alright and the needed vital signs, medications, showers/ baths, etc. are done by myself, another nurse, or an aide/ tech on the floor.