

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Maddie Brouillette

Date: 04/05/24

DAS Assignment #2

Name of the defendant: Glenda Diagne

License number of the defendant: 754224

Date action was taken against the license: May 7, 2020

Type of action taken against the license: License Revoked

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Glenda Diagne held a Privilege to Practice nursing from the state of Texas and was a licensed registered nurse in Texas. She worked at a hospital in the Obstetrics unit. She worked in this hospital from October 1, 2018 through November 28, 2018. Glenda had 3 charges filed against her. At the time, Glenda was required to work under the supervision of a preceptor. Glenda entered the operating room alone after a child had just been born from a Cesarean section procedure. Glenda recklessly removed the umbilical cord clamp of the newborn infant, causing blood to rush out. She then left the newborn in the operating room unattended. This caused harm to the newborn infant as Glenda did not have a supervisor with her in the operating room as she was assigned. She also caused harm to the infant as she did not give the patient the care needed by "recklessly" removing the umbilical cord. Glenda then abandoned the newborn in the operating room causing more harm. During the time Glenda worked there, she received her second charge against her. Glenda went beyond her scope of practice and scrubbed into a Cesarean section procedure. She appeared as a scrub technician. This caused harm to the patient as Glenda had no experience of this qualification she stated to be. Glenda's actions gave a false account of the truth. During the time of working at this hospital, Glenda was charged with having impaired behavior while on the job. She appeared paranoid and frustrated, then proceeded to pass out and vomit in a patient's room. This led to a meeting with the Obstetrics nurse executive and Glenda became confrontational with her. Glenda started yelling, throwing things, spitting, and being aggressive. Glenda then proceeded to punch the nurse executive with her fist and run through the unit yelling in front of staff and patients. This behavior affected Glenda's ability to see changes in patient conditions and interfered with her making the right calls for good patient care. This placed many patients in danger.

These actions led to revocation of Glenda's registered nurse license. The Texas Board of Nursing and Disciplinary committee held a meeting and Glenda failed to appear. The committees found that the charges were properly initiated and this led to the sanction of revocation by default.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

Glenda was assigned to have a preceptor supervise her during all of her shifts. If she would have stayed with her preceptor, a lot of this may not have happened. Glenda should have made sure she was always being supervised. She should have never removed the newborn infant's umbilical cord as she was never in the appropriate situation to do that. Glenda should not have left a newborn infant alone in the operating room. All of these things caused harm to the newborn. Glenda should not have scrubbed into a cesarean section procedure as it was beyond her scope of practice. She should have been doing what she was supposed to be doing and never been near this operation. Glenda should only be doing what is approved of her license. Glenda should have never come to work if she knew her behavior was unusual than normal or if she was sick. This can cause more harm than good to the patients. When Glenda had her meeting with the executive nurse, she should have owned up to her mistakes and known she was in the wrong. She could have been more professional and mature about the situation.

- *Identify ALL universal competencies were violated and explain how.*

Many universal competencies were violated by Glenda. When Glenda took the newborn infant's umbilical cord out and left the infant alone, she violated human caring. These actions showed that Glenda did not care and seemed to not have much respect for this infant. When Glenda went beyond her scope of practice she violated the professional role. She did not interact well with peers as she lied about her role. Glenda violated human caring and the professional role when she came to work with impaired behavior. This does not show any respect for the patients as it can harm and frighten the patients. She also did not show up to work with a professional appearance. During Glenda's meeting with the executive nurse, she violated professional role and communication. She did not handle the situation well, had unprofessional communication, and did not interact with staff appropriately. All of these actions also violated critical thinking. Glenda did not have good decision making during these actions that she made. All of these actions could have been avoided.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If a prudent nurse were to see Glenda being unsupervised when she was supposed to be, they would report it to the charge nurse immediately. The way Glenda was handling the newborn infant was unacceptable and a prudent nurse would step in and try to stop the actions taking place. The nurse should try to protect the patient and keep them from harm. After these actions were stopped, the charge nurse should be aware of these actions. A prudent nurse should immediately notify the charge nurse if they noticed Glenda on the job with impaired behavior. The nurse should also try to stop Glenda from seeing patients as they could be in danger due to Glenda's behavior. After the meeting, Glenda started running through the hallways yelling. A prudent nurse should try to protect the patients

and make sure Glenda does not harm them. Security should be called to secure Glenda. Most importantly, the patients should be the priority to protect them.