

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Brianna Meyer
Assignment # 1

Date: March 18, 2024

DAS

Name of the defendant: Sue Ellen Turley
defendant: 453841

License number of the

Date action was taken against the license: February 28, 2018

Type of action taken against the license: Revoked

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*
 - Nurse Sue Ellen Turley had countless unethical actions while in the clinical setting of which led to the revocation of Sue Ellen's nursing license. These unethical actions included: failing to follow facility's policy and procedure for the wastage of unused portions of Hydrocodone/Acetaminophen Elixir, Morphine, and Dilaudid, The medications were left unaccounted for which led to the facility in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
 - Failing to document and administer Clonidine, Dialudid, and Clonazepam after being withdrawn from the Dispensing System that were ordered by a physician. These actions by Nurse Sue Ellen Turley were deemed likely to injure the patients because the succeeding care givers would rely on Sue Ellen's documentation to medicate the patient as well, which then could end in an overdose.
 - Nurse Sue Ellen Turley also withdrew from a Medication Dispensing System the medication Clonidine in an excessive dosage/frequency which disregarded the physician's orders for patient SM. These unethical actions could result in the adverse reactions and cause patient suffering.

- o Nurse Sue Ellen Turley failed to complete and/or document Nursing Notes for Patient Medical Record Number 10037984, 10037998, and 100380028. Failing to complete and/or document medical records could likely result in injury of the patient in following nursing care for future care for the patients.
 - o There was a misappropriation of Clonidine, Dilaudid, and Clonazepam that belonged to the facility of the patient or no precautions were taken to prevent these misappropriations of the medications. The wrong use of the medications was likely to cheat the patients and the facility of the cost of the medications.
 - o In presumption to Nurse Sue Ellen Turley's unethical actions on multiple accounts of not following administering protocol and improper documentation, resulted in a multitude of risks and dangers for the patients and facilities.
- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*
 - o After reviewing the unethical behaviors of Sue Ellen Turley, I believe if she would have complied with her court agreements and finished her education then her license would not have been revoked. As for her incompetency's as a licensed nurse, she needed to start off with following her clinics policy in medication withdrawal and documentation. There was no alleged harm to a patient due to her negligence of proper medication administration but by comparing the medication to the eMAR, this could have prevented any miscalculations of medication administration. Nurse Sue Ellen Turley did not follow proper documentation either, if she would have taken the time and documented properly, she could have also prevented any consequences for this as well. The physician's orders are placed and ordered for a specific purpose to the patient to make sure that under the clinics care no patient is harmed and the patient receives the care they have a right too.
 - *Identify ALL universal competencies were violated and explain how.*
 - o Safety and security: Nurse Sue Ellen Turley did not promote trust and respect for her patient, although they may not have known she was not administering the accurate medication ordered by the physician, she knew consciously that it was not correct. Therefore, this would cause a lack in respect and trust for the nurse and patient relationship.
 - o Documentation: Sue Ellen Turley failed to document and then administer Clonidine, Dilaudid, and Clonazepam after being withdrawn from the dispensing

system. She also failed to complete and/or document medical records on multiple occasions.

- Standard precaution: She failed to dispose of wastage of medications.
- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*
 - I would report to the charge nurse or administration what I have witnessed of unethical behaviors of Nurse Sue Ellen Turley. I would also write a statement to the Board of Nursing what I have witnessed myself so that I have covered all bases.

References:

Thomas, K. (2019, March 5) Texas Board of Nursing - *Discipline & Complaints* - Imposter alerts. (n.d). https://www.bon.texas.gov/discipline_and_complaints_disciplinary_action_07012016.asp.html