

***DISCIPLINARY
ACTION
SUMMARY #3
04/20***

BY: MICAELA
HOUSE

DATE: FEBRUARY
6TH, 2024

A large, irregular pink brushstroke graphic with a textured, hand-painted appearance. It is positioned on the left side of the page and contains the name of the defendant in white, italicized text.

*Angela Rene
Thibodeaux*

License Number of Defendant: 840768

Disciplinary Action: License Revoked

Action date: March 1, 2019

Formal Charges

- **Charge 1:** On or around March 1, 2019, defendant was employed as a RN Case Manager by Critical Nurse Staffing, LLC, Grand Junction, Colorado, defendant falsified Patient's Renewal Plan of Care by adding allergy diagnoses, altering dates, and copying and pasting Physician's signature to patient's document without Physician's approval and knowledge. Defendant submitted a fraudulent imitation of a forged signature and altering of patient document to the billing department. Defendant's deception led to an inaccurate, counterfeit document of patient's medical record.



Measures to Prevent Harm

- ❖ DO NOT FALSIFY PATIENT'S RECORD!!!!
 - INCLUDING: DATES, DIAGNOSES, PHYSICIAN OR ANYONE'S SIGNATURE
- ❖ FORGERY ALONE IS UNACCEPTABLE, PUTTING A PATIENT IN HARM'S WAY ON A PHYSICIAN SIGNATURE IS DIABOLICAL
- ❖ COMMON PROTOCOL: PHYSICIAN SHOULD BE NOTIFIED OF ANY SPECIFIC CHANGES IN PATIENT'S MEDICAL RECORD AND CARE PLAN
- ❖ PREVENT HARM BY USING CORRECT INFORMATION PERTAINING TO PATIENT'S STATUS - **IF THIS IS NOT DONE CORRECTLY COULD LEAD TO PATIENT'S DEMISE.**

Universal Competencies

- ❖ **Safety and Security (Emotional) - nurse did not promote trust and respect to patient by changing crucial documentation of the pt. chart compromising the safety of that patient**
- ❖ **Documentation – completely failed any narrative or exception charting to findings, the nurse's documentation was what she wanted it to be and was entirely false (adding allergy diagnoses)**
- ❖ **Human Caring – nurse did not involve patient in plan of care for the "new findings" she falsely made up**
 - ❖ **Critical Thinking – poor decision making, she forged a Physician signature, altered dates and adding allergy diagnoses potentially putting patient in harm's way**
 - ❖ **Professional Role – nurse did not efficiently or correctly use her resources, committing fraudulent signature and false documentation**



What would you do?

As a prudent nurse, if I witnessed the nurse, on shift commit fraudulent activity, I would immediately report to CN and Physician whose signature was forged. By doing this it will help settle what was correct and what was fraudulent in patient's chart. If instructed to do so, I would check to make sure patient safety isn't compromised by any means of the nurse's misconduct. I would perform focused assessments since they are now assigned under my care to make sure I know the true status of this patient. I would document my narrative findings and correct information of the patient in a new chart (if said to do so). I would make sure the patient and patient's family are aware of the situation and reassure it is being taken care of. Listen to patient and include them in their plan of care. Always document thoroughly and true, correct findings to build and promote trust and respect again. Respect any decisions the patient and family, how they want to proceed. Listening and addressing all concerns they may have.

Thank you

Micaela House