

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Hannah Landsman

Date: 01/25/2024

DAS Assignment #2

Name of the defendant: Stephanie Marie Moore

License number of the defendant: 865533

Date action was taken against the license: 02/08/2022

Type of action taken against the license: Revoked

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

The respondent for her first charge showed up to work with many signs of being impaired. These signs included her appearance of dirty clothes, inappropriate behavior of swearing at the nurse's station and throwing objects. When the respondent was confronted about her behavior, she was refused a drug screen testing then quit her position at the hospital.

For the respondents, a second charge occurred on the same day before being confronted. The respondent did not collect a STAT sample of blood for a patient that was under her care. For the same patient that the nurse failed to collect the sample she did not complete a type and cross and transfuse the ordered two packs of blood the physician ordered. The respondent also failed to notice that the patient's was infiltrated.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

For the respondent to have prevented any action being taken against her license it would have been best for the respondent to not have shown up to work impaired and disorganized and to make sure she was sober or unintoxicated when going into work. The respondent did cause patient harm during the day both charges took place. The patient had an infiltrated intravenous line, to have prevented patient harm the nurse should have taken the time at the beginning of her shift to access the patient's line. If she had accessed it at the beginning of her shift or anytime, she went into the patient's room and she would have been able to see if the line was still working or infiltrated.

- *Identify ALL universal competencies were violated and explain how.*

The respondent violated three universal competencies such as safety and security, critical thinking, and her professional role. She violated safety and security by not promoting trust or respect with the patient or her coworkers. She did not show the patient any respect by delaying her care by not following the providers' orders or checking her intravenous line for patency. She also did not show trust

or respect to her coworkers by showing up late and acting unprofessional. The respondent also violated critical thinking by both not accessing the patient's line or even prioritizing the patient's assessment, patient's labs, or the patient's blood products that were needing to be transfused. Lastly, the respondent violated the professional role competency. She did this by showing up to work with disheveled hair and close on, and by acting unprofessional at the nursing station by cursing and throwing objects.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

As a prudent nurse, if I were to have witness the encounter with the respondent showing up to work unkept and dirty I would first ask her if she was okay. If she were to have needed any help or would have responded in any professional way, I would have helped her first. With her actions that followed though however with the disheveled appearance of her and the action at the nursing station I would then escalate the situation by going to the charge nurse and following my chain of command. However, with the second charge of the patient being neglected and the infiltrated intravenous line if I were to notice she had not gone into the room to check on the patient I would have and then do an IV assessment. If the nurse had suggested that she had purposefully and voiced she had ignored the orders I would have then taken it into my hands to first complete the stat labs and hang the blood products. After the patient had been taken care of, I would then alert my charge nurse, that way we can both follow the chain of command to get the respondent the care she would need in order to be both better and safer.