

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Ashley Hill

Date: 1/24/2024

DAS Assignment # 2

Name of the defendant: Jordan Tyler Knight

License number of the defendant: 922178

Date action was taken against the license: November 17, 2022

Type of action taken against the license: November 30, 2022

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

The actions that led to this nurse voluntarily surrendering his right to practice nursing was on or around January 2021, the nurse had shown up to work showing signs of drug seeking behavior. The nurse was slurring his words and not following any protocols. He was not complying with the policy when withdrawing medication, administering medication, or wasting medication. Then the nurse declined to take a drug test on January 28th.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

I think a way to prevent this occurrence would be to become self-aware about why you're acting this way. If you come to work in the mannerism, I don't think you should be allowed to keep your license in the first place because you're placing everyone around you and your patients in harm. I think that if this nurse realized he had a problem before work, he should've gone to counseling or some kind of support group. He should've talked to his charge nurse or someone in the workplace who could hold him accountable and give him advice.

- *Identify ALL universal competencies were violated and explain how.*

Professional Role was violated because the nurse interacted poorly towards peers, staff, and his patients. He violated documentation by not wasting correctly, administering correctly, or withdrawing medications correctly. He violated critical thinking by not using any evaluation and revision of intervention. He violated safety and security on the accounts of medication preparation and medication administration.

- *Use the space below to describe what action you think a prudent nurse would take as the first person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

A prudent nurse who first saw this action, would first consult the nurse that is acting unprofessionally, then notify the charge nurse of what was occurring. I would make sure to check on his patients to make sure none

of them are having adverse reactions to the medication errors. I would fill out legal documents if needed and testify against him because nurses who simply do not care and think about their actions should not have a license.