

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Nicole Campbell

Date: 1/17/2024

DAS Assignment # 1

Name of the defendant: Afua Seguaa Asare

License number of the defendant: 842325

Date action was taken against the license: 1/24/2019

Type of action taken against the license: Warning with Stipulations

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Afua, a nurse in Austin Texas, failed to document a neurovascular assessment, IS volumes, and mobility information on a patient. On a different patient who was post-spinal surgery, she failed to document a neurovascular assessment and IS education. On multiple patients, she also failed to label specimens properly and the blood had to be redrawn. She stated she was distracted but the labels were left in the bag but not attached to the tubes sent. Furthermore, she did not initiate IV fluids on multiple occasions, she explained that her notes were not saved. Also, she was not on the unit when the patient arrived and did not receive the orders for IV fluids. This resulted in a warning with stipulations.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

Assessments may take a minute or two, however there is a reason we should do them. Assessments help objectively identify the unique needs and or concerns of each patient as well as any barriers to care that could affect our patients' outcomes. It is also important that patients receive IV fluids to prevent dehydration and other complications. Not putting labels on blood specimens can lead to delays in treatment and having to be drawn again. Thankfully, none of her patients were harmed. I think that there is no action besides accurately documenting, reading, confirming orders, and labeling her blood draws. These actions could have kept her from getting her warning.

- Identify ALL universal competencies were violated and explain how.

Afua violated many universal competencies. She violated safety and security physically by not documenting or providing trust and respect for her patients when she decided to not give the ordered fluids and not labeling her drawings resulting in redraws. Her communication and documentation were poor due to the lack of documentation on assessments and could possibly hinder the care from the next nurse. She states that she was not aware of IV fluids and did not give any until told by an oncoming nurse informed her. Her lack of documenting her assessment and IS education is also a lack of critical thinking. We use these to determine the next steps in the patient's care and not documenting can harm the patient. Her professional role was to maintain supplies and resources, which she failed to do by not labeling the tubes but sending the blood anyway. Overall, she violated many universal competencies which resulted in her warning.

- Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

As a prudent nurse, I would first report to my charge nurse and or my supervisor. I would let them know my concerns. Then, I would report the alleged violation to the Board of Nursing where the conduct occurred. As a prudent nurse I know that not documenting can lead to serious consequences. This can lead to incorrect doses, miscommunications, and even death. It is not something that should be skipped or thought of as not important. Documentation can determine the care we give, and the care others give. Not labeling blood draws can hinder care, delay

medication or fluids that need to be given. If she had mixed up the blood samples then she could give the wrong medication to a patient. Her patient needed the IV fluids, which means the patient could have become dehydrated and led to other consequences. She was too distracted to give them, which shows negligence and creates an untrustworthy image of her as a nurse.