

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Karhan Jones KJ

Date: 1/19/2024

DAS Assignment # 1

Name of the defendant: Erica Ladawn Allen

License number of the defendant: 855052

Date action was taken against the license: Arrested- May 7, 2016. Court Effective suspension- June 27, 2017.

Type of action taken against the license:

- **Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.**

On or between April 15th or April 16th of 2015, Erica misappropriated Narco 5 and Narco 10 for personal. Meaning she took Narco products belonging to the facility, and used it for personal uses. She was charged with Divert Controlled Substance For Personal Use. This is drug diversion.

- **Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.**

This means she falsified documents to steal narcotics. Therefore, illegal and inaccurate documentations. She also had to lie about another Nurse supervising the removal and correct amount of the narcotic being removed. Overall, to prevent this, the first step is to not steal from the facility a controlled substance. The next step would also be to not falsify documents.

- **Identify ALL universal competencies were violated and explain how.**

A universal competencies that was violated was drug diversion. In other words, the misappropriate use of Narco's, a controlled substance, for personal use. Another Competency that was violated was the documentation to obtain the narcotics. The document were not accurate to the use of the narcotic being withdrawal.

- **Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.**

The first step I would take is observe what she is doing with the narcotic. For multiple reasons, to make sure she is not trying to harm a team member or patient by making them overdose on the narcotic. Once I confirm no one is being harmed by it, and lets say she just puts it in her pocket or backpack. I would immediately go notify the Charge Nurse of the criminal activity I witnessed. I would do this next because I already confirmed no one is in danger or being harmed, and a higher up needs to be notified. After the supervisor is informed, I can keep be more aware of the situation and keep a closer eye on her to see what she plans to do with it. If I see her try to leave the facility with it, and the charge nurse hasn't done nothing to confront her. Then I would step in and stop confront her of the criminal activity she is participating in.