

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Dacia Rodriguez Date: 01/19/2024

DAS Assignment # 1

Name of the defendant: Morgan Whitney Fischer

License number of the defendant: 858836

Date action was taken against the license: June 30, 2021

Type of action taken against the license: Enforced Suspension

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Morgan Whitney Fischer was a practicing RN at Medical City Las Colians, in Irving Texas where she had worked for about 10 months before her incident. On November 10, 2020, November 12, 2020 and December 3, 2020 she had withdrawn 3 doses of Phenergan 25mg and Benadryl from the Pyxis without a physicians order. Once caught, she admitted to withdrawing those medications for personal use. At the conclusion of the investigation, the Texas Board of Nursing ultimately decided to suspend Morgans nursing license until she completes the Texas Peer Assistance Program (TPAPN), including a payment to the TPAPN program of \$500.00, once finished she must be cleared by the TPAPN program to safely practice as a nurse and must waive confidentiality and provide a copy of participation/complement of the TAPAPN program to the Texas Board of Nursing. Once that is complete, Morgan will be placed on probation until she finishes additional requirements. These requirements include, Morgan re-applying and paying the fee to reactivate her license in the state of Texas, and completion of additional remedial education courses within 1 year of her suspension.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

One way Morgan could have avoided her license being suspended is by not withdrawing medication for personal use. The medications she withdrew for her own personal use can be found at her local drug store.

Identify ALL universal competencies were violated and explain how.

- 1. Safety and security (emotional): Morgan violated this universal competency because she broke trust and respect. Although Morgan did not cause harm to the patient physically, she did withdraw medication for herself under a patients chart, charging medication to that patients bill that was not ordered/given to them.*
- 2. Critical thinking: Morgan clearly was not critically thinking when she decided to withdraw medication for personal use.*
- 3. professional role: In no situation is it acceptable for a nurse or any healthcare member to withdraw medication under a patients name to take and use for personal use. Although Morgan did not take any narcotics, withdrawing ANY medication should result in a revoked license.*

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I was the prudent nurse to discover Morgan taking medication for personal use, I would have tried to advise her of the repercussions of doing so. Then I would have gone directly to my charge nurse and unit manager, because not only is it my responsibility now to relay that information to them, but if I were a witness and did not mention what I saw to them, I am now just as guilty as the nurse taking the medication is.