

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Student Name: Hannah Landsman

Date: 01/16/2024

DAS Assignment # 1

Name of the defendant: Penni Sue Fuller

License number of the defendant: 961173

Date action was taken against the license: 04/07/2022

Type of action taken against the license: Voluntary Surrender

- *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

The respondent was found on a camera in the medication room pulling narcotics that were not for her patients. It was known that none of her patients were due for narcotics at the time she was pulling them from the medication room. The respondent pulled 2 vials of narcotics and the vials of medications were found later with visible marks of the medication being drawn up by marks in the top of the vial and narcotic medication missing from the vial. The respondent was charged with drug diversion and defrauding the facility of medications as she was not using the narcotic medication known in her direct or indirect care in the Emergency Room.

- *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

If the respondent chose to surrender her nursing license, she could have been offered the option to receive help by taking the TPAPN course the court could offer her. She would be offered this course since it was a drug diversion crime and she was also not seen to be under the influence of any narcotics after the diversion occurred. If the nurse had decided not to access the narcotics when they were not necessary to her patient care it would not have put her license in jeopardy of being revoked or suspended. As it was noted the medications taken were not for patient use so as far as the court knows no patients were harmed during the time or thereafter the crime took place.

- *Identify ALL universal competencies were violated and explain how.*

The respondent violated three universal competencies which are critical thinking, documentation, and the professional role. The respondent violated critical thinking when she decided to access the narcotics and to take them when she did not plan on administering to any patients in her care and did not critically think about her actions of diverting narcotics. The respondent violated documentation when she did not document on any patient chart of any possible administration of the narcotics that she took, and when she did not chart for any possible reasoning as to why she took the narcotics. Lastly, she violated the nursing

professional role, she did this by no longer deciding to follow the nursing code of ethics when she decided to commit the crime of taking the narcotics and not put patient care at the forefront of her nursing role.

- *Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described. In other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

As a prudent nurse if I were to witness this action, I would first confront the nurse about her actions of accessing the narcotics when they were not needed. I would try and convince her to return the narcotics to their original location and be logged back in and assuring that they are still intact and there are no evidence of tapering or removal of the narcotics. Even if the nurse did return the narcotic, I would still alert the charge nurse of the incident that occurred that way the proper authorities and management are alerted so the proper actions and/or disciplinaries can start to be taken, such as a drug test and possible of TPAPN for the nurse.