

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Student Name: Chantal Navarrete

Date: 11/17/2023

DAS Assignment # \_\_\_4\_\_\_ (1-4)

Name of the defendant: Constance Maria Cyphert

License number of the defendant: 514645

Date action was taken against the license: February 12, 2014

Type of action taken against the license: Formal charges in which license was revoked

*Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Charge 1: The nurse failed to step in and assist and protect an individual from being abused by a prison guard. She did not verbally/physically protect while a prisoner was being abused for 8-9 hours by a prison guard.

Charge 2: The nurse did not acknowledge or take responsibility for certain claims of medication errors. The nurse had doubled a patient's medication of Valium without documenting or getting a physician's order. She also did not document the administration of the Valium in the EMR.

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

A measure I believe that could have prevented the abuse from happening was stepping in right away as soon as the actions were happening. I would have then made sure the prisoner was not injured. In addition, in regard to the medication errors, upon suspicion; I would have carefully monitored her medication withdrawals from the pyxis and made sure she was correctly administering them to the correct patients. I would have also notified a charge nurse/supervisor of my suspicions in order to prevent any other errors from happening.

*Identify which universal competencies were violated and explain how.*

Safety and security (physical) Professional interactions: The nurse did not act in a professional way by participating in allowing the abuse of individuals along with not acknowledging the usage of the Valium and making sure it was documented.

Safety and Security (Physical) 7 rights of medication administration: The nurse failed to explain the 7 rights of medication (Valium) to a patient and had no documentation for the medication.

Safety and security (Emotional) Promote trust and respect: The nurse did not promote trust and respect to the individual she allowed to get abused by the prison guard along with not documenting the administration of the Valium.

Critical thinking (Evaluation and revision of interventions): The nurse did not evaluate any situation effectively in terms of patient safety and interventions. By not stepping in and intervening while the individual get abused, she did not advocate for patient safety and provide adequate interventions.

Documentation (eMAR medication scan, save all documentation): The nurse not only doubled the dose of the Valium for a patient, she also did not document the administration of the medication to a patient.

Human Caring (Treat patient with respect and dignity): By allowing a patient to get abused by another individual, the nurse did not treat the patient with respect and dignity.

Human Caring (Listening to the patients' needs): The nurse not administering the medications contradicts listening to patients needs along with not intervening when the individual was being physically abused by a prison guard.

Professional Role: The nurse did not exemplify a professional role in both charges placed due to not stepping in to advocate for a patient while under distress and not having a reason for the missing documentation of certain medications.

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

I believe always advocating for your patient is important in terms of care and compassion of being a nurse. Upon finding that patient was being hurt by another individual, I would have immediately intervened and made sure the individual was okay. In addition, I would have notified a supervisor of the officers' actions in order to prevent this from happening to any other individuals. In terms of suspicions of medication errors, I would have immediately notified a charge nurse/supervisor and requested that her medications withdrawals be monitored closely and also discuss the important of medication administration.