

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Student Name: Jordan Colley  
DAS Assignment # 4 (1-4)

Date: 11.17.2023

Name of the defendant: Andrew Kimble Collinsworth  
number of the defendant: 671238

License

Date action was taken against the license: 5.14. 2019

Type of action taken against the license: revoked

*Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

The first charge taken against Andrew Kimble Collinsworth occurred on or about July 11, 2018. Andrew Kimble Collinsworth presented on duty displaying signs of impaired behavior. Andrew exhibited pale skin, rapid speech, profuse sweating, and nervous movement. When Andrew Collinsworth was asked to submit to a drug screen, he refused, stating it would result in a positive marker for marijuana. The second charge was taken against Andrew Kimble Collinsworth in regard to abandoning his position. On or about July 11, 2018 Andrew failed to notify a supervisor while reporting off to another nurse. Furthermore, Andrew Collinsworth failed to clock himself out when leaving the facility.

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

Andrew Collinsworth should have never been on duty in the state that he was in. The responsible action would have been for Andrew to alert a supervisor that he was not in any condition to be in charge of patients. Secondly, if he were in the state as described he should not have been left alone. This could have prevented his second charge. As soon as Andrew Collinsworth was suspected of being under the influence, he should have been sent away. If Andrew Collinsworth was immediately sent away it could've prevented any further harm to patients, as well as, the second charge that was placed against the defendant.

*Identify which universal competencies were violated and explain how.*

1. Safety and Security (emotionally) - As soon as Andrew Collinsworth presented impaired behavior on duty, in front of patients it eliminated the chance for the nurse to establish trust and respect with the patient. A patient wants the most competent nurse to care for them while they are in a serious situation, this does not include a nurse who is presenting with profuse sweating, nervous movements, rapid speech, pale skin, etc.. Andrew Collinsworth also abandoned his position by not letting his supervisor know where he was going or who he was going with. This can put patients in a terrible situation because no one else knows that there's no one taking care of them at the moment. He abandoned his patients.
2. Communication - A nurse is supposed to communicate in a way that is best interpreted by the patients. It was stated that Andrew Collinsworth was using rapid speech. If Andrew Collinsworth presented with rapid speech in front of a patient, how is that patient supposed to feel? Rapid speech can make a patient more nervous than they already are, it can also decrease the amount of information the patient is getting/ retaining.
3. Critical Thinking - Impaired behavior due to drug influence, can cause the nurse to lack the skills when it comes to identifying signs and symptoms, and the best care for their patients. Andrew Collinsworth was obviously in the wrong state of mind to be caring for a patient and making rational, skilled nursing decisions. When the defendant abandoned his position who was to take care of his patients? What was to be done for their care plan? Andrew left without alerting anyone and informing them about the care of his patients.
4. Documentation - The defendant failed to clock out, causing an error in documentation.
5. Human Caring- There's no telling how Andrew Collinsworth treated his patients at the time that he was under the influence. Additionally, when he left without notifying anyone, he was also leaving his patients. This could cause lack of appropriate time spent with patients. The defendant disrespected his patients and had a lack of regard for them.
6. Professional role - The defendant showed up to duty with sweating, pale skin, nervous movements, and rapid speech. Nothing about this appearance shows professionalism. His interaction with staff was obviously lacking, due to him not informing anyone of his whereabouts.

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

I would immediately question the competency of the nurse under the influence. I believe a prudent nurse would definitely go and report what is going on to a superior IMMEDIATELY. The nurse who is under the influence has absolutely no business being responsible for the lives of the patients that are supposed to be in their care, as well as representing the facility. If there had been any harm to a patient or patient's, then my attention would first and foremost go to that patient's well-being. I would apologize to them for the way that they have been taken care of. In my opinion, there's absolutely no excuse for a nurse to be under the influence while on duty. I would be in favor of action against the nurses license.

