

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Brooklyn Belyeu
DAS Assignment # 4

Date: 11/14/2023

Name of the defendant: Lisa Aidele Clay

License number of the defendant: 788826

Date action was taken against the license: 11/10/2020

Type of action taken against the license: Revoked

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Charge 1: August 8, 2019, Lisa showed signs of unprofessional behavior while at work. Her behaviors showed signs of slurred speech, heavy eyes, and unsteady gait. These actions will affect the way she cares for her patient. This impacts the way she will be able to recognize signs and symptoms. Lisa is putting the patient in harm.

Charges. 2: August 8, 2019, Lisa had a drug screen come back positive for cocaine and morphine. This is negative for the nurse because this affects her performance as a nurse. If Lisa was on call or duty this could impair the nurse's ability to see signs and symptoms. This is harmful to not only the patient but also herself and her coworkers.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

An action that could have prevented both charges from happening is that employers could have been more mindful about their coworkers. The hospital policy could be stricter when it comes to actions that could impair care for the patient.

Identify which universal competencies were violated and explain how.

The universal competencies that were violated was the professional role by the nurse, Lisa violated this by putting her needs and wants before the patient. When you become a nurse, you are not only taking care of yourself, but you are also willing to take care and put others' lives

before your own. Lisa's professional role to provide the best care to the patient was also violated because she was not performing her full ability.

Critical thinking I would say was also violated because this is the ability of a nurse to be able to perform SBAR for a patient and if the nurse is not "herself" then her ability to see signs and symptoms would be impaired.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I was a nurse and I noticed that a nurse came into work unsteady, heavy eyes, or seemed to not be themselves; I would ask them what was going on. If they don't tell me and I see that they seem a little off, I would let someone know. This action by the nurse is very harmful to the patient. The effect of drugs or lack of sleep will have a major effect on the nurses' potential care for the patient.