

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Halee Alsabrook Date: 11/08/23 DAS Assignment # 3 (1-4)

Name of the defendant: Ricky Don Young License number of the defendant: 765065

Date action was taken against the license: June 24, 2021

Type of action taken against the license: Enforced Suspension

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

On or about November 25, 2020 and November 26, 2020 while respondent was employed as a registered nurse at iCare Emergency Department, Fort Worth Texas. On two separate occasion Ricky removed 2 mg of Hydromorphone from the narcotic, grabbed a needle and syringe and immediately went to the restroom. Both times he failed to make an entry in the narcotic log that he had removed the hydromorphone. Later he was caught on video surveillance and was likely to defraud the facility of the cost of the medication.

On or about January 12, 2021, respondent was referred to TPAPN for drug tampering. On April 9, 2021 respondent complete TPAPN Psychological evaluation and was assessed with an opioid use disorder and was deemed not safe to practice nursing.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

I believe the one thing that could have prevented this from ever taking place on hospitals grounds is that they do randomize drug testing on all of their employees so that if there are any employees that are using, and type of drugs can be taken care. I never truly understand how things like this happen considering you have to have a doctor's order to pull out medications but also a Narcotic? There are many things that you have to do when pulling out a narcotic so I feel like he should have been caught right then and there.

Identify which universal competencies were violated and explain how.

Professional Role and Human Caring: Since the respondent was doing Hydromorphone while being clocked in at the hospital, he was not being professional but was also not being caring. He is supposed to be there to be helping patients get better so that they can be sent home, but instead was at work shooting up Hydromorphone. Then proceeding to go back into patients' rooms and try to take care of them while being high off of an opioid. While being high he would not be able to completely and accurately know the signs and symptoms of anything being wrong with his patient which could potentially result in injury or death to patient.

Documentation: Defendant went into the medication room and pulled out Hydromorphone twice and did not document in the narcotic log that anything was being taken out. Just by his selfishness he could have caused some of his coworkers extra time at the hospital until someone came clean about stealing the drugs. I would have been very upset.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I were the one to see this happening, I would immediately go to the charge nurse on the floor and let her know what had just happened, but I also might call the onsite police. You never know how an opioid can affect someone especially if they are fixing to be confronted about the situation, so the campus police should be there just in case the situation gets out of hand with the respondent. After doing so I would wait around and see if there was anything else the charge nurse needed me to do.