

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Student Name: Jordan Colley      Date: 10.26.2023      DAS Assignment #   1    
(1-4)

Name of the defendant: Armando Garcia      License number of the  
defendant: 582451

Date action was taken against the license: 7.25.2019

Type of action taken against the license: Revoked

1. *Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

On or around April 17, 2017 Armando Garcia falsely documented a telephone order by a physician. The falsely documented telephone order was pertaining to the return of a medication to a patient at discharge. The patient previously had an overdose attempt using a home medication, clonazepam; it was discontinued. However, Armando Garcia had discharged the patient with the clonazepam. Armando Garcia's actions resulted in an inaccurate medical record and putting a patient at risk of harm from a dangerous medication.

2. *Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

I definitely believe that better documentation and surveillance of medication could help this certain situation. Since Armando Garcia purposefully falsified a telephone order there should have been better security regarding the medication itself. Armando should not have been able to access the patient's previous overdose medication, it should have never been returned. I believe that if there was a second person with Armando while he was discharging the patient that the return of the medication could have been prevented resulting in the RN keeping their license. I believe better education on patient safety could have altered his decision.

3. *Identify which universal competencies were violated and explain how.*

**Communication:** Armando Garcia returned the same medication that his adolescent patient attempted to overdose on, so Armando did not communicate the patient's needs or the proper medication safety. Especially since the medication was not actually ordered by the physician. He did not communicate with the physician and follow their orders.

**Critical Thinking:** The critical thinking skills of a proper nurse were definitely violated. The patient had attempted to overdose on a certain medication; the same medication that was returned to them when being discharged. Furthermore, Armando didn't show positive evaluation and revision of interventions. He did not help the situation. Armando Garcia did not

do well in prioritizing, following the background or recommendation areas of an SBAR, or making strong and smart decisions.

**Documentation:** Armando Garcia falsely documented a telephone order by a physician.

**Human Caring:** The nurse did not do what was in the best interest for the patient. Armando Garcia needed to be this patient's nurse and do what was right for their health.

**Professional Role:** Armando Garcia violated his professional role as a nurse. Nurses do not falsify records, illegally give medications, or intentionally put patients at risk. As a nurse you are supposed to hold a high level of trust and knowledge. Nurses have to do what is best for their patients' health and follow doctors orders.

4. *Use the space below to describe what action you think a prudent nurse would take as the first person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

First and foremost I would make sure the patient was not being harmed in any way and educate them about what is happening and why I am intervening. I would then bring my concerns to that nurse in charge of the patient and confront them to hopefully educate or prevent them from creating a terrible situation or continuing one. In this case in particular I would inform the patient that the medication can not go home with them legally and it is in their best health interest that it doesn't. As soon as I knew that the patient was not in harm's way I would go to the nurse and confront them. I would ask them why they are doing that and tell them they need to correct it. I would inform my superior if the situation required me too.