

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Student Name: Halee Alsabrook      Date: 10/25/23      DAS Assignment # 1 (1-4)

Name of the defendant: Morgan Whitney Fischer      License number of the defendant: 858836

Date action was taken against the license: June 15, 2021

Type of action taken against the license: SUSPENSION

***Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.***

On October 1, 2020 through December 3, 2020 while Morgan was employed as a Registered Nurse at Medical City Las Colinas. Morgan admitted to removing Benadryl and Phenergan belonging to the facility for personal use and was likely to defraud the facility and patients the cost of the medication.

On or about November 10, 12 and December 3, 2020 while still being employed at Medical City Los Colinas. Respondent withdrew three 25mg injections of Phenergan from the medication dispensing system under three different patient IDs. She also did this without a doctors order and the manner she was most likely working in was to cause harm/injure patients. She violated Chapter 483 (Dangerous Drugs Act) of the Texas Health and Safety Code

***Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.***

Personally, I believe that she should have never been able to pull medications from the medication dispensing unit without having an order to do so. I think that there should have been people constantly watching the med room to know what was being pulled at all times and who was pulling it. I wonder how she was able to even get the medications out considering you 1 have to have a doctors orders to get medications but you also have to badge in each time you pull a medication.

***Identify which universal competencies were violated and explain how.***

***Professional Role:*** Nurse Fischer withdrew three injections of 25 mg of Phenergan under three different patients without having a Doctor's order for any of them. She was putting patients at risk of injury or even death if she had given them the medications. This is not a professional manner in any way, she is putting her patients in danger but also being careless with her license.

**Human Caring:** Putting her patients lives at risk when taking medications out of system that were not ordered showed that she did not care about how her patients felt or what would happen to them. She also was taking Benadryl belonging to the hospital she worked at under the patients cost knowing they would end up having to pay for the medication and it would go unseen.

**Documentation:** Pulling any medication from a med dispensing system without an order would tell me she was not documenting anything because she was doing it illegally and without a doctors order.

***Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.***

If I were the one to see that such thing was going on I would instantly go to my charge nurse to let them know what is going on and that it needs to be stopped instantly before a patient get injured. After going to the charge nurse I would then make an incident report on the situation to make sure that it is handled correctly and my name does not get drug down in the mud.