

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Eliana Servantez

Date: 09/15/23

DAS Assignment # 4

Name of the defendant: Martha Jean English

License number of the defendant: 251797

Date action was taken against the license: 09/13/2016

Type of action taken against the license: Revocation of License

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

When doing the drug screening for pre-employment, the nurse's tox screen came back positive for cocaine use. The Texas Board of Nursing had to revoke the nurse's license due to the positive cocaine test and possession of cocaine.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

While there was no harm done to a patient, there could have been. The use of Cocaine can inhibit the nurse's ability to make rational decisions and assessments. I think the nurse should not have been in possession or usage of drugs and that would have prevented the charges.

Identify which universal competencies were violated and explain how.

The universal competency violated was Professional role. Nurses should always conduct themselves professionally- especially with substances- inside and outside of the workplace.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I knew the nurse was on a substance, I would immediately notify authorities and the nurse manager on the floor. I would not allow the nurse to go near any patient as the nurse could harm the patient greatly.