

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Emma Martin Date: 09/08/23 DAS Assignment # 4 (1-4)

Name of the defendant: Elizabeth Ann Fox License number of the defendant: 582396

Date action was taken against the license: 4/16/15

Type of action taken against the license: Revoked

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Charge 1: Giving Phenergan to a patient without a doctor's order.

Charge 2: Came to work smelling like alcohol.

Charge 3: Blood alcohol level of 0.039

Charge 4: Theft and charged with a class B misdemeanor

Charge 5: Came to work smelling like alcohol.

Charge 6: Blood alcohol level of 0.091

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

The nurse in question came to work with blood alcohol levels that demonstrates intoxication. Upon seeing her struggle, coworkers or her nurse manager could have referred her to TPAPN. TPAPN could have helped her with her addiction before her license was revoked.

Identify which universal competencies were violated and explain how.

Safety and Security (physical and emotional) – The nurse did not follow the three checks of verification. Did not promote trust.

Critical Thinking –The nurse's decision making was impaired by alcohol.

Professional Role – The nurse was not professional in any way by coming to work impaired.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

If I was the first person to discover this event, I would go to my superiors (CN and nurse manager) and tell them what I had witnessed. I would also express my concern for her mental health, alcohol abuse and would recommend she goes to TPAPN.