

Covenant School of Nursing  
Disciplinary Action Summary Assignment  
Instructional Module 2

Student Name: Alaejah Morrison Date: 09/08/2023 DAS Assignment # 3 (1-4)

Name of the defendant: Linda K. Zeiner License number of the defendant: 535180

Date action was taken against the license: 21st day of March, 2017

Type of action taken against the license: Revoked

*Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Charge 1

On April 1<sup>st</sup> 2016 through April 22<sup>nd</sup> 2016 during Linda Zeiner shift at Maxim Healthcare Services, Dallas, Texas, through this time, Zeiner documented that she was at work, however it was found that this was untruthful and she was ultimately even paid for the hours she did not work.

Charge 2

While caring for a patient Zeiner wrongly took belonging of the patient's family member, as it was bad enough that she was already stealing time now she is taking money. This could have resulted in poor care for her patient and their family members.

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

Charge 1

Not only should Zeiner not charted she worked those hours, she as a nurse should never be stealing hours. Doing this she put herself and most of all her patient at a high risk of danger. If she didn't say that she worked hours that she didn't really work her licenses wouldn't have been revoked.

Charge 2

Zeiner should not take any funds from the patient's family member, as a nurse, you are not supposed to take any money from any one, you are not supposed to receive anything from a patient or their family members from gifts to money. This resulted in the nurse overstepping her role and breaking all professional boundaries.

*Identify which universal competencies were violated and explain how.*

#### Charge 1

Zeiner violated her professional role because she failed to perform right documentation saying that she was at work by doing this she was lying on her behalf this is not trustworthy for her. Furthermore, Zeiner violated human caring by falsely charting she was with her patient while working when she was not performing any services towards her patients because she wasn't even there. Most importantly she violated documentation, she documented that she did things and she wasn't even present so her time sheet doesn't match what she documented. False documentation can result in patient safety and put them at a high risk of danger.

#### Charge 2

Zeiner violated emotional safety of the patient the nurse failed to provide trust and respect to the patient and the family member by stealing their money. She also violated safety and security because she broke her professional role by taking the patient's grandmother's money. She lied and told the family member that she needed to be paid out of pocket. Furthermore, she also violated her professional role by not interacting with the family member in a RN role, as a RN there are boundaries you don't cross and taking money is one of them.

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

#### Charge 1

As a nurse if I were aware of another nurse charting that she worked more hours than she actually did, I would immediately inform my charge nurse. In addition, I would let the nurse manager know that she was false documenting as well.

#### Charge 2

As a nurse if I saw another nurse taking money from a patient's family member, I would inform my faulty via email or in person that I see the RN taking funds when I know she was not supposed to be taking anything from the patient or family members.