

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Kimberly Zertuche Date: 5/10/2011 DAS Assignment # 3

Name of the defendant: Gordan McSherry License number of the defendant: 668440

Date action was taken against the license: 5/10/2011

Type of action taken against the license: Revoked License

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Mr. McSherry diverted narcotic pain medications on multiple occasions, at multiple locations over the time span of 2008-2011. In charges I-IV and charges IX-X, Mr. McSherry withdrew narcotic pain medications from each hospitals' Pyxis machine without a Physician's order. In charges V-VIII, XVI-XX and XXI-XXIV, Mr. McSherry not only diverted narcotic pain medication but was found to be under the influence while on duty.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

Had appropriate disciplinary action been taken against Mr. McSherry after the initial incident and Mr. McSherry been ordered to complete a substance abuse program, it could have prevented further reoccurrences.

Identify which universal competencies were violated and explain how.

Charges I-IV and charges IX-X

Mr. McSherry violated Safety and Security by non-compliance of the 7 rights in the event that he administered any of the narcotic medications to pt's that could have lead to harm. Mr. McSherry violated his Professional Role when he fraudulently reported orders from Physicians for narcotic medication and misuse of a Pyxis machine.

Charges V-VIII, XVI-XX and XXI-XXIV

Mr. McSherry violated his Professional Role when he chose to be under the influence while on duty, which could have caused the potential for harm for his pts and himself who was a human resource.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

Had I of discovered Mr. McSherry diverting medication, I would have reported it immediately to my Charge Nurse for immediate intervention for pt's that were under Mr. McSherry's care, notify my Supervisor of my findings and contact pt Physicians if my Charge nurse had not already, depending on hospital policy and procedure. In charges I-IV, if was the oncoming Nurse who had received report of verbal orders for pain medication, I would confirm with the attending Physician, especially if the doses that had been charted while under the care of Mr. McSherry exceeded the reported verbal orders.