

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Joe Moreno

September 1, 2023

DAS Assignment 2

Thomas Roy Gordon III

License #: 731995

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License Revoked

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

The first charge against the nurse was filed in response to sexual misconduct against a patient when removing a cardiac monitor from the patient's chest. The nurse inappropriately cupped and fondled the patient's breast and nipples. The nurse then went on to squeeze and make comments in regards to the patient's implants. Although the physician testified that an order was not necessary the charge was still filed because the placement of a cardiac monitor was unnecessary in relation to the patient's influenza and asthma.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

As a result of the nurse's misconduct, the patient experienced emotional and physical trauma, only brought to attention when she reported the incident to other employees of the hospital. In this case the only way for such measures to be prevented would have been for the Nurse to have requested another nurse accompany him upon his decision to do cardiac monitoring, preferably a female nurse to ensure the patient felt a sense of comfort.

Identify which universal competencies were violated and explain how.

The nurse violated the universal competency of critical thinking when he performed an assessment deemed unnecessary to the patient's care and well-being. He also went on to violate the professional role of a nurse and human caring by engaging in sexual misconduct which severely damages a patient's dignity and the respect towards the patient.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

As noted in the documents about the case there were several “witness” reports filed once the patient confided in other nurses on shift. I would agree that this would be the best action to be taken upon notifying the charge nurse of the incident.