

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Valerie Mendez

Date: 08/25/2023

DAS Assignment #1 (1-4)

Name of the defendant: Cassie Agredano

License number of the defendant: 785509

Date action was taken against the license: July 12, 2017

Type of action taken against the license: Suspended/ Probation for 2 years

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

On July 11, 2016, Cassie Agredano decided to administer a sedation medication to her patient that was ready for a procedure. Cassie failed to call a time-out right before the procedure started for the hemodialysis catheter implantation. Cassie did not document at the time of the procedure. A time-out is put into action to make sure it is the right patient, right procedure, right site, count/ check all equipment, and medications. Cassie put the patient at great risk by skipping this step. Another event that happened was that Cassie administered a sedative medication to the patient prior the the procedure without having a witnessed physician or licensed practitioner. Cassie went against the policy rules and administered the sedative and she also failed for verify the patient's code status showing that the patient was a DNR, putting the patient more at risk for complications and went against patient's wishes. Cassie also false documented in the eMAR before the procedure began stating how the procedure went well and that the patient was back in their room. So Cassie did four things wrong that lead up to the actions that were taken.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

Cassie should have remembered to do the time-out before the procedure to ensure it was the right patient, procedure, site, and equipment before starting and Cassie as the nurse should have been documenting everything down in the procedure room. Cassie could have prevented putting her patient at risk for complications or any kind of injury. When Cassie administered that sedative medication without supervision, she put herself and the patient at risk because she knew by policy that she needed a physician or licensed practitioner witnessing or helping

administer that sedation medication. Now her patient is at risk for respiratory problems and dead. She also put herself at risk for losing her license because she did not want to follow protocol because she thought she knew what she was doing. Then when Cassie's patient went unresponsive due to her actions, CPR was performed because she failed to verify the patient's code status, which was a Do Not Resuscitate (DNR). Cassie could have prevented this as well if she was a good nurse and made sure she checked all the patient's information needed to know before this procedure. A status code is very important to know especially when a patient is going in for a procedure or surgery. Cassie could have also prevented herself from getting into more trouble by not false documenting. That is a big no in the medical field. A nurse or anyone in that matter should never false document because you don't ever know the outcome of someone or something that is going on. Her supervisor should have gotten in trouble as well for allowing her to pre-document. Cassie could have saved herself from getting her license suspended by not false documenting and actually waiting until after the procedure to document.

Identify which universal competencies were violated and explain how.

Safety and security (Physical) because she did not do her pre-procedure time-out to make sure she had the right patient, correct site, and procedure being done. The 7 rights of medication because she did not get the proper training and copies of the policies regarding sedation and she thought what she was taught by her supervisor and colleagues was correct and also documentation because she false documented before the procedure not after. Safety and Security (Emotional) because she did not promote trust and respect towards the patient by performing CPR because she forgot to check the patient's code status to see that he/she was a DNR. Communication because she did not utilize her resources consistent with agency protocols and she did what she thought was correct because of the way she was trained, but she still went against policy and protocols. Critical Thinking because she was not thinking clearly about the tasks/ procedures that she was doing and in result her patient died. She did not make good decisions when giving the sedation to the patient and she didn't monitor the patient's vital signs after giving the sedation. She did not make good decisions or critically think through any of the mistakes she made because if she did they could have all been prevented. Documentation because she failed as a nurse to take a few seconds to minutes and check the eMAR to see the patient's code status, so in result CPR was performed against patient's wishes and when code status was checked they stopped CPR and called time of death. Also, because she pre-documented before the procedure instead of after. Professional Role because as a nurse she should have been prepared and had all paperwork and equipment ready with the proper staff there to help her or ask questions if she was unsure.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

Me as a nurse, if I discovered that Cassie had harmed and put the patient at risk I would go report her actions to the Charge nurse or someone in higher power. I also would have stopped Cassie from administering the sedation medication to the patient if I had seen what she was doing. I would correct her and state what the policy says. I would also call the physician or

licensed practitioner as well as rapid response to help the patient. I would have made sure Cassie gathered all the information that she needed as a good nurse should. I would ask her questions to make sure she knew what she was doing and to make sure she did everything as needed. I would have showed her where to check the patients code status and made sure she did her time-out. If she missed it then I as a nurse would have stepped in and called the time-out myself. I am the kind of person that no matter what I always double check everything I do because we are human and we all mess up