

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Joe Moreno

August 25, 2023

DAS Assignment #1

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634368 /115336

March 10, 2020

Licensed Revoked

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

The first charge filed against the nurse was in response of their failure to document administering various medications to patients in the eMar. The medications involved were all Opioids.

The second charge filed was in relation to Opioids again except this time it was in regards to the nurse's failure to document or follow proper procedure when it comes to wastage of unused medications.

The third charge was in relation to the misuse and or deliberate misplacement of fentanyl, tramadol, morphine, norco and oxycodone/acetaminophen.

The final charge was in response to the nurse's unlawful use of Morphine after he came back positive for morphine on a randomized drug screening.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

The nurse could have double checked to ensure that all documentation needed for med admin was entered and saved correctly. In regards to the facilities waste policy the nurse could have made sure all guidelines were followed for example having witness to any medications of such nature being wasted properly. Lastly the only way for the nurse to avoid failing the randomized testing, would be to stop misuse of morphine as engaging in such medications especially on shift could impair judgment/care and possibly cause harm to patients. Not administering such medications would definitely harm patients as they are needed for pain management.

Identify which universal competencies were violated and explain how.

Safety and security (physical) was violated as every patient should be granted the 7 rights for medication administration which the nurse failed to do so by withholding medications for personal use.

Standard precaution was also violated as proper medication preparation was not followed, as well as proper disposal of such medications.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

As the nurse to discover the actions taken by the nurse in question, it would be my responsibility to immediately report to the charge nurse the misconduct witnessed. Any tampering with opioids is a serious situation which could not only result in harm towards patients not receiving needed dose, but to those who may actually be consuming such drugs without proper reason.