

# Covenant School of Nursing

## Disciplinary Action Summary Assignment

### Instructional Module 2

Student Name: Makenna Pate

Date: 8/24/2023

DAS Assignment # \_\_\_\_1\_\_\_\_ (1-4)

Name of the defendant: Marsha Deadmon Anderson

License number of the defendant: 711850

Date action was taken against the license: 12/10/2019.

Type of action taken against the license: Revoked.

*Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.*

Ms. Anderson's license was revoked because she removed Oxycodone, Diazepam, and Hydromorphone from the medication room and did not correctly and fully document that these medications were given. Her actions put her patient in harm's way because others rely on the eMAR to be up to date to avoid serious injury or death. She was also charged because she failed to comply with policies and procedures on how to waste these medications. The third charge she was facing was for trying to steal these drugs which led to defrauding the facility. She was also facing a 4<sup>th</sup> charge with lack of fitness to practice professional nursing which also goes along with her fifth charge of failing a drug test. Her drug test showed that she was unlawfully using amphetamines, methamphetamines, benzodiazepines and cocaine. Her 6<sup>th</sup> and final charge were because not only did her specimen sample show the unlawful use of these drugs but so did her hair follicle test. Which both proves that she was unable to perform the highest quality care to her patients.

*Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.*

This nurse could have caused harm to any of her patients by coming to work impaired that way. So, to prevent harm to patients she could have taken a leave of absence in order to deal with her addiction before she hurt someone or asked for help from the facility she was employed by.

*Identify which universal competencies were violated and explain how.*

Ms. Anderson violated the safety and security of her patients by not following the 7 rights of medication administration, as well as documentation because she wasn't reporting the correct doses. She was also in violation of the professional role competency because she wasn't having truthful and respectable interactions with her peers.

*Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.*

If I was the first one to notice that this nurse was not able to work at her full potential because of her drug use I would try and have a conversation with that nurse, and if they deny everything or make up excuses, I then would notify the charge nurse so they would be aware of my findings and concerns. Then hopefully the charge nurse could investigate a little further and possibly check the med room for errors.