

Covenant School of Nursing

Disciplinary Action Summary Assignment

Instructional Module 2

Student Name: Ra'Leigh Calderon Date: 8-24-23 DAS Assignment # 1 (1-4)

Name of the defendant: Tonya Marie Alexander-Smith License number of the defendant: 636439

Date action was taken against the license: 08/06/2013

Type of action taken against the license: Suspended/Probate

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

On March 13, 2011 the defendant showed up to work with impaired behavior such as slurred speech and slow response time and was subjected to a drug/alcohol screen which came back positive for alcohol. On January 26, 2012 the defendant also showed up to a staff meeting visibly intoxicated and admitted to consuming alcoholic beverages before going to the meeting. Again on September 10, 2012 the defendant showed up to work and appeared to be under the influence so a drug/alcohol screen was done and it came back positive for alcohol.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

The only measure the nurse could have taken to prevent the action taken against her license is by not consuming alcohol before her shifts and having enough integrity and self awareness to know that its not safe to treat patients in that state.

Identify which universal competencies were violated and explain how.

The competency that was violated would be the Professional role. By the nurse showing up to work and seeing patients while intoxicated it affected her appearance and the interactions she provided to coworkers and patients. I also think it would fall under the competency of Safety and Security (emotional) because the nurse wouldn't be able to promote trust and respect when interacting with a patient in that state.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

The action a prudent nurse should take when seeing a coworker who seems to have impaired behavior is report it immediately to your charge nurse or supervisor so that coworker doesn't have the chance to harm a patient.