

Covenant School of Nursing
Disciplinary Action Summary Assignment
Instructional Module 2

Student Name: Patricia Barcas

Date: 8/24/23

DAS Assignment # 1 (1-4)

Name of the defendant: Joseph Augustus Gillis

License number of the defendant: 909536

Date action was taken against the license: 4-25-2019

Type of action taken against the license: Warning with stipulations

Use the space below to describe the events which led to the action(s) taken against the license. If multiple charges were in play, be sure and cite them, e.g. drug diversion, HIPAA violation, abandonment, forfeiture on student loans, etc.

Mr. Gillis was seen sleeping multiple times throughout his shift in the hospital while caring for his patients. He had moved from night shift into day shift and found out that he had severe sleep apnea, causing him to fall asleep while working.

Use the space below to provide a description of measures you think could have prevented any action being taken against the license and/or would have prevented harm to the patient, if harm occurred.

If Mr. Gillis had gone to take a sleep study at his local sleep study place he could've been told about his condition. None of his patients received extreme harm but there was a chance of them being potentially harmed due to his severe sleep apnea

Identify which universal competencies were violated and explain how.

Patients safety and security (physical) were all violated as there was no sure way that what the nurse was doing was correct as he was sleepy and more than likely not thinking straight. The patients safety and security (emotional) were also violated as he had broken the patients trust by not putting the patients best interest in mind because he was always passing out. Mr. Gillis had most likely violated every universal competency as he did not have the capacity to treat his patients with the thought of wanting them to heal and feel better. If he was passing out everywhere there are definite chances that his patients could have seen him passed out being very unprofessional, he was lethargic so there's also a low chance that critical thinking wasn't readily available. He may also have no documented anything he was doing that day correctly as again he wouldn't have remembered what he was doing due to sleeping multiple times throughout his shift.

Use the space below to describe what action you think a prudent nurse would take as the first to person to discover the event described, in other words, you are the one who discovers the patient has been harmed by the nurse or you have discovered the impairment or criminal activity cited in the disciplinary action.

f I was the first person to notice his passed out I would first try to wake him up and let him know that it's not the time nor place for him to be sleeping there especially when there things that need to be done in order to care for the patients and let them feel better. After I do that I would go straight to the charge nurse and let them know that I had found Mr. Gillis asleep and that we need to find a solution to that situation as I don't want the patients to think that us nurses are unprofessional and that we don't care about them that much that were willing to fall asleep on the job in front of them.