

## What Kind of Leader do you Need?

1. Lead a committee on a new fall risk assessment scoring tool.
2. Implement a change in process- a new way to keep supplies organized in the unit. No sure if this will be well received.
3. You are co-teaching a course with other people in your unit. Your group can design the content.
4. You are a unit-based educator in charge of performing goal conversations with your staff.
5. You are a chief nursing officer responsible for communicating the new direction of the nursing service line according to the new strategic plan.
6. You are leading a new CSNA group.
7. You are leading a debriefing after a tragic adverse event.
8. You a manager needing to cover many short, staffed shifts around the holidays.
9. You are a charge nurse trying to change the nurse eat their young culture in your unit.
10. You are the manager meeting with a nurse one on one regarding his/her burnout.
11. You are a nurse working through an active workplace violence issue in the unit.
12. You are the leader of shared governance/unit-based council in your unit. You are addressing the staffing shortage with your peers for solutions.
13. You are a manager trying to increase national certification rates.
14. You are a manager counseling a nurse on professional behaviors at work.
15. You are a manager tasks with decreasing your catheter utilization issue in the unit.
16. You are manager trying to revamp/relaunch a unit-based council and you need champions.
17. Patient codes in your unit and you are the team leader.
18. You are the manager meeting with a nurse one on one about a patient fall to complete an investigation.
19. You are a nursing school student collaborating with other students to complete a group project.
20. You are a nurse consultant giving an expert witness to an attorney about his/her opinion on a case.

## What

What style of leadership are you using?

## Who

Who are the stakeholders?

Who is the leader and follower?

Who benefits from the leadership?

## How

How will this be communicated?

What needs to be considered in how it's done?

## Weight the barriers

What could go wrong?

What issues do you anticipate?

Reflection

If I lead in this style, what values do I possess to help me lead in the scenario?